

INTERNATIONAL
WORLD CONFERENCE



53RD
ARTDO
INTERNATIONAL WORLD CONFERENCE

BORNEO

SEPTEMBER 6 – 8 2026

BORNEO

HILTON KOTA KINABALU, Sabah, Malaysia

REIMAGINING HUMAN CAPITAL

From Gaps to Growth in the Age of AI, Agility & Authenticity

Jointly Organised by



Supported by



Strategic Public Sector Partner



PUBLIC SERVICE DEPARTMENT
NATIONAL INSTITUTE OF
PUBLIC ADMINISTRATION



LEADERSHIP EXCELLENCE FOR FUTURE READINESS

Experience a transformation where the ancient, authentic landscapes of **BORNEO** meet the cutting-edge agility of the digital age. This conference empowers you to lead with a grounded, authentic presence while navigating the rapid growth of AI.

Join us at the **HILTON KOTA KINABALU** on **SEPTEMBER 6 – 8 2026** to reimagine your leadership journey.



LEGACY OF GLOBAL IMPACT

24

Industry Captains, Corporate
Decision-makers, and Global
Gurus sharing their Expertise,
Insights, and Wisdom

100%

HRDC Claimable

53

Years of Contributing Positively to
Human and Talent Development

>250

Delegates from

20+

Nations across Four Continents

15+

Countries across Four Continents
Over the Past 52 Years



GAPS TO GROWTH—

Adapt, Innovate, and Thrive in an Ever-evolving Landscape

DATO DR THOMAS CHEE
Chairman Emeritus
ARTDO International



As Chairman Emeritus of ARTDO International, it gives me great pleasure, on behalf of the Board, to warmly welcome you to the 53rd ARTDO International World Conference. For over five decades, I have seen ARTDO International grow into a global catalyst for human capital excellence, bringing together thought leaders, practitioners, and change-makers from across the world. This year, we come together with a renewed purpose, to bridge the 'Gaps to Growth' and explore how we can adapt, innovate, and thrive in an ever-evolving landscape.

What makes this conference truly special, is its strong focus on practical applications, where ideas are translated into strategies and solutions you can immediately use. I

have always valued how this platform brings together diverse global perspectives, creating space for meaningful dialogue, strong networks, and shared learning across industries and cultures.

I warmly invite you to join me in this immersive and transformative Conference in Kota Kinabalu, Sabah, MALAYSIA. I'm sure you will find this Conference an enriching experience, one that inspires fresh thinking, fosters meaningful connections, and strengthens your impact as a leader.

I look forward to welcoming you personally. See you soon at the conference!

Reimagine The Future Of HUMAN CAPITAL Together

DATUK GEORGE TAITIM TULAS
President
ARTDO 2025/2026



It is my great pleasure to invite you to the 53rd ARTDO International Conference, taking place on the 6th – 8th September 2026 in the beautiful coastal city of Kota Kinabalu, Sabah, 'Land Below The Wind' Malaysia.

Our theme this year — **“Reimagining Human Capital: From Gaps to Growth in the Era of AI, Agility and Authenticity”** — reflects one of the most important conversations of our time. As artificial intelligence reshapes work, organizations everywhere are asking: How do we prepare people not just to survive change, but to lead it?

At this conference, global thought leaders, practitioners and innovators from all parts of the world will come together to explore how organizations can transform talent gaps into growth opportunities. Expect powerful insights, practical frameworks and inspiring conversations on building agile workforce, authentic leadership cultures and future-ready human capital in an AI-driven world.

Beyond the conference, we are honoured to host a Post-Conference Mega Guru Workshop on 9th September led

by HRD expert Nega Guru, Dr William Rothwell on Succession Planning — a must-attend workshop for leaders responsible for developing the next generation of talent.

I look forward to welcoming you to my hometown, the gateway to a breath-taking natural wonders, Kota Kinabalu in the island of Borneo — from the majestic to pristine tropical islands in Kota Kinabalu, delegates can enjoy spectacular sunsets, vibrant local native culture, fresh seafood and warm Malaysian hospitality. It is the perfect setting to learn, connect, network and recharge.

Whether you are a CEO, HOD, HR leader, talent strategist, learning professional, academic, or organizational change champion, the 53rd ARTDO International Conference promises new ideas, meaningful networks, and transformative insights.

Join us this September as we reimagine the future of human capital together. Come for the ideas. Stay for the connections. Leave inspired to lead the future. We look forward to welcoming you to where **global minds meet and new possibilities begin!**



FROM GAPS TO GROWTH

THE **THREE PILLARS** OF THE 53RD ARTDO WORLD CONFERENCE

- AI Integration
- Organizational Agility
- Human Authenticity

WHO SHOULD **ATTEND**?

- C-Suite & HR Leaders
- L&D Professionals
- Global Decision Makers

THE **OBJECTIVE**

- Bridge the Digital Gap
- Accelerate Agility
- Lead with Authenticity



JOINT ORGANISERS



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NATIONAL INSTITUTE OF
PUBLIC ADMINISTRATION**



ARCHITECTS OF GROWTH—

Our Global Speakers & Program

ARTDO





AT A GLANCE–THE 53RD ARTDO INTERNATIONAL CONFERENCE PROGRAM

DAY 01 ↗ 2026 ▪ SEPTEMBER ▪ 05-06 ↗ HILTON KOTA KINABALU, SABAH

2026/SEPTEMBER 05		
TIME	SPEAKER/COUNTRY	DESCRIPTIONS/TOPICS
12.00pm – 8.00pm	Arrival of Delegates	Conference Registration
		FREE & EASY
DAY 01 – 2026/SEPTEMBER 06		
07.30am – 1.30pm		Conference Registration
08.00am – 11.00am		Kota Kinabalu Tour for Outstation & International Participants
12.30pm – 1.30pm	LUNCH BREAK	
1.30pm – 2.00pm	ICE BREAKER SESSION	
IMMERSIVE SESSION*		
2.00pm – 3.15pm	VINCENT KOK, CEO MVX Multiverse MALAYSIA	Build your own AI Agent
3.15pm – 3.30pm	NETWORKING AND TEA BREAK	
3.30pm – 4.30pm	DR SABERI SEPAWI, Learning & Development Manager, Leisure World QATAR	PLENARY 1 The Conduit of Humbitious Performance
4.30pm – 5.30pm	JOSEPH TEK, Columnist and Palm Oil Advocate MALAYSIA	PLENARY 2 Second Harvest: Story, Skill and Soul in the Age of AI
6.30pm – 9.30pm	WELCOME DINNER (Formal Attire)	

* Immersive session: Participants are encouraged to bring laptops and tablets for this interactive session



AT A GLANCE–THE 53RD ARTDO INTERNATIONAL CONFERENCE PROGRAM

DAY 02 ➤ 2026 ▪ SEPTEMBER ▪ 07 ➤ HILTON KOTA KINABALU, SABAH

DAY 02 – 2026/SEPTEMBER 07		
TIME	SPEAKER/COUNTRY	DESCRIPTIONS/TOPICS
	OPENING CEREMONY	
07.30am – 08.00am		Arrival of Conference Participants
08.45am – 08.50am	DATUK GEORGE TAITIM TULAS	Welcome Speech – President, ARTDO International 2025/2026
08.50am – 09.00am	YB GOBIND SINGH DEO	Official Opening Speech – Minister of Digital
09.05am – 09.15am	SECRETARY GENERAL ARTDO INTERNATIONAL, SERELY ALCARAZ	Presentation of ARTDO International HRD Awards (Individual & Institutional) Excellence in HRD (Institutional) – National Environmental Research Agency of Taiwan
09.15am – 09.30am		Cultural Performance
09.30am – 09.45am	SHORT BREAK	
09.45am – 10.45am	DR WILLIAM ROTHWELL, <i>Penn State University R&A Centre for Talent and Competency Development</i> USA	KEYNOTE Reimagining Human Capital: From Gaps to Growth in the Age of AI, Agility, and Authenticity
10.45am – 11.00am	NETWORKING AND TEA BREAK	
11.00am – 11.50am	DR PETER CHEE, <i>ITD World, Author and #1 Coaching Guru & Strategic Innovation Coach</i> MALAYSIA	PLENARY 3 Future-Fit-Future-Ready Leadership





AT A GLANCE—THE 53RD ARTDO INTERNATIONAL CONFERENCE PROGRAM

DAY 02 ➤ 2026 ▪ SEPTEMBER ▪ 07 ➤ HILTON KOTA KINABALU, SABAH

DAY 02 – 2026/SEPTEMBER 07 (cont'd)		
TIME	SPEAKER/COUNTRY	DESCRIPTIONS/TOPICS
11.50am – 12.40pm	MOHAMED NOR REZA BIN MOHAMED ALI, <i>Director of AI Policy, AI Malaysia</i> MALAYSIA	PLENARY 4 Towards AI Nation 2030
12.40pm – 2.00pm	LUNCH BREAK	
2.00pm – 2.30pm	ELENA DOLMAT, <i>Executive Coach, ED Coach</i> BELARUS	PLENARY 5 Vertical Growth: Shaping Your Thinking that drives Lasting Impact
2.30pm – 3.20pm	DATO DR MOHD KHALIS ABDUL RAHIM, <i>Senior Global Consultant ITD WORLD, former CHCO of Malaysia Aviation Group</i> MALAYSIA	PLENARY 6 From Policy to People
3.20pm – 4.00pm	NETWORKING AND TEA BREAK	
4.00pm – 5.30pm	RICKY GARCIA & Facilitator, SERELY ALCARAZ, <i>Executive Director of ITD World Philippines</i> PHILIPPINES	PLENARY 7 Bridging the Divide: Unlocking Human Potential for Agile, Authentic Teams





AT A GLANCE–THE 53RD ARTDO INTERNATIONAL CONFERENCE PROGRAM

DAY 03 ➤ 2026 ▪ SEPTEMBER ▪ 08 ➤ HILTON KOTA KINABALU, SABAH

DAY 03 – 2026/SEPTEMBER 08			
TIME	SPEAKER/COUNTRY	DESCRIPTIONS/TOPICS	
CONCURRENT SESSION A			
09.00am – 09.50am	JOSE M. ROMERO, <i>Certified Chief Master Coach/Speaker/Facilitator/ Global Senior Advisor & Strategic Partner, ITD World</i> SPAIN	A1	Fractional Chief Master Coach: The C-Suite Leaders' Top Sparring Partner
	NEETI MAHAJAN, <i>Global Transformation and Operations Industry Leader, Master Coach Former HSBC (Managing Director, Global Head and Asia, ME Head of Transformation)</i> MALAYSIA	A2	THRIVE: Coaching that Transforms People, Teams and Outcomes
	DR TREESNA NADIRA JOHAR, <i>Senior Training Consultant, National Institute of Public Administration</i> MALAYSIA	A3	Still Becoming: Human Capital in the age of AI
CONCURRENT SESSION B			
09.50am – 10.40am	YAN KENG CHONG, <i>Past President ARTDO International 2024/2025</i> MALAYSIA	B1	Agility For Growth: Leadership Mindsets & Behaviours That Matters





AT A GLANCE–THE 53RD ARTDO INTERNATIONAL CONFERENCE PROGRAM

DAY 03 ➤ 2026 ▪ SEPTEMBER ▪ 08 ➤ HILTON KOTA KINABALU, SABAH

DAY 03 – 2026/SEPTEMBER 08 (cont'd)			
TIME	SPEAKER/COUNTRY	DESCRIPTIONS/TOPICS	
CONCURRENT SESSION B (cont'd)			
09.50am – 10.40am	DR SHEN CHIEN CHUNG, <i>IFTDO Executive Board of Director Vice President in the Chinese Society for Training and Development</i> TAIWAN	B2	Artificial Intelligence (AI) and Public Sector Governance: Theory and Practice
	NAINA M SHUKRI BIN OMAR, <i>Head of Global HR Services Group HRM, Petronas</i> MALAYSIA	B3	Human Leadership in a Technology-Enabled World
10.40am – 11.00am	TEA BREAK		
CONCURRENT SESSION C			
11.00am – 11.50am	GEERISH BUCKTOWONSING, <i>Director, Economic Development Board of Mauritius</i> MAURITIUS	C1	Right Leadership to Drive Change for a More Sustainable World
	LEDON BROOKS, <i>ITD World Senior Global Advisor & Consultant, Served as Vice President – Global Capability Center at Schneider Electric</i> USA	C2	Fearless at Work: How Coaching Unleashes Human Potential to Thrive Through Business Innovation and Digital Disruption





AT A GLANCE–THE 53RD ARTDO INTERNATIONAL CONFERENCE PROGRAM

DAY 03 ➤ 2026 ▪ SEPTEMBER ▪ 08 ➤ HILTON KOTA KINABALU, SABAH

DAY 03 – 2026/SEPTEMBER 08 (cont'd)			
TIME	SPEAKER/COUNTRY	DESCRIPTIONS/TOPICS	
CONCURRENT SESSION C (cont'd)			
11.00am – 11.50am	ABIMANYU SURYADI, <i>VP Human Capital PT Pertamina Drilling Services</i> INDONESIA	C3	Fostering Diversity, Equity & Inclusion for Excellent Performance at Pertamina Drilling
CONCURRENT SESSION D			
11.50am – 12.40pm	HISASHI TSUJI, <i>Senior Director – Integrated Customer Experience, Adobe</i> JAPAN & APAC	D1	Exponential Customer Experiences: Harmonizing AI Precision with Human Creativity
	LYNN HO, <i>Head of HR (Asia Pacific) ROSEN Group</i> MALAYSIA	D2	The Rosen PRIME Leadership Journey
	MUFI WIDYANTI, <i>Human Capital Specialist – Remuneration & HR Systems, PERURI</i> INDONESIA YUNI PUSPITASARI, <i>Strategic Human Capital Specialist – Recruitment & Talent Acquisition, PERURI</i> INDONESIA	D3	Beyond Disruption: Building an AI-Ready Workforce for National Digital Transformation How PERURI Reinvented Human Capital to Accelerate Business Transformation in the Digital Era





AT A GLANCE—THE 53RD ARTDO INTERNATIONAL CONFERENCE PROGRAM

DAY 03 ➤ 2026 ▪ SEPTEMBER ▪ 08 ➤ HILTON KOTA KINABALU, SABAH

DAY 03 – 2026/SEPTEMBER 08 (cont'd)		
TIME	DESCRIPTIONS	
12.40pm – 1.40pm	LUNCH BREAK	
1.40pm – 2.30pm	ANTHONY RAJA DEVAOSS, <i>Country Managing Director,</i> <i>Korn Ferry</i> MALAYSIA	PLENARY 8 AI & Human Synergy for Digital & Organisation Transformation
2.30pm – 3.30pm	DR WILLIAM J. ROTHWELL USA DATO DR MOHD KHALIS BIN ABDUL RAHIM MALAYSIA CP THAM SINGAPORE <i>Moderated by Serely Alcaraz</i>	PANEL Reimagining Human Capital: From Gaps to Growth in the Age of AI, Agility, and Authenticity
3.30pm – 4.00pm	TEA BREAK	
4.00pm – 5.00pm	CLOSING CEREMONY Guest of Honour – YB Sim Tze Tzin, <i>Deputy Minister of Investment, Trade and Industry</i>	
7.00pm – 9.30pm	GALA DINNER (<i>National Costume</i>) @HILTON BALLROOM	

* The organizing committee reserves the right to change or alter the schedules and speakers from time to time, as and when necessary





SECURE YOUR SPOT—CONFERENCE FEES

HILTON KOTA KINABALU ↗ 2026 ■ SEPTEMBER ■ 06—08

Conference Fees: 3-day program

- USD 1,200 per pax

Including:

Dinners (2026/Sept/06–08)

- 06 Sept 2026 Welcome Dinner
- 08 Sept 2026 Gala Dinner, Hilton Kota Kinabalu

Recommended Accommodation:

- **Hilton Kota Kinabalu**
Jalan Tunku Abdul Rahman
Asia City, Kota Kinabalu
Sabah 88000
Mercy Aplasca
Mercy.mauro@hilton.com
Mobile +6013-883 3805
- **Cititel Express Kota Kinabalu**
(walking distance)
No. 1, Jalan Singgah Mata 1
Asia City, Kota Kinabalu
Sabah 88000
- **Promenade Hotel Kota Kinabalu**
(6 mins drive to Hilton Kota Kinabalu)
No. 4, Lorong Api-Api 3
Api-Api Centre, Kota Kinabalu
Sabah 88000
Joanna Chong
sm.catering@promenade.com.my
Mobile +6016-879 6160



JOIN THESE GLOBAL MINDS IN BORNEO

REGISTER TODAY!





SECURE YOUR SPOT—REGISTRATION

HILTON KOTA KINABALU ➤ 2026 ▪ SEPTEMBER ▪ 06—08

Registration form link

<https://forms.gle/LG45JAFSxPkkvv2P8>

INTERNATIONAL
Scan QR Code to Register



Contact Information

Conference Advisor ~

DATO' DR TOH KIN WOON & ERIC LIM

E-mail: tohkinwoon@yahoo.com
ericlsy@gmail.com

Mobile: Dr Toh +6019-414 4392
Eric Lim +6013-480 8670

Conference President ~

DATUK GEORGE TAITIM TULAS

E-mail: taitim.tulas@gmail.com
Mobile: +6012-826 6506

Joint Conference Directors ~

RITA GOH & KENNETH LIM

E-mail: rita@itdworld.com
kennethlim@itdworld.com

Mobile: Rita +6016-631 8175
Kenneth +6013-430 1430

Organizing Chairpersons ~

MARIA CHEE & NELSON CHAN

E-mail: itdki@itdworld.com
nelson.chan@sabahcredit.com.my

Mobile: Maria +6013-391 3940
Nelson +6016-821 7016

Conference Manager ~ LEON TAN

E-mail: leontan52@gmail.com
Mobile: +6016-440 5079

Conference Administrator ~ NITA

E-mail: nita@itdworld.com
Mobile: +6016-422 8262



SPEAKERS

THE ARCHITECTS OF GROWTH—

Insight from the leaders shaping the future
of AI, Agility, and Authenticity

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and speakers from time to time, as and when necessary



DR WILLIAM J. ROTHWELL – KEYNOTE

Ph.D., DBA, SPHR, SHRM-SCP, RODC, FLMI, CPTD
Fellow, Distinguished Professor,
The Pennsylvania State University
USA

Reimagining Human Capital: From Gaps to
Growth in the Age of AI, Agility, and Authenticity



DR PETER CHEE

Author and Global Gurus World #1
Coaching Professional, CEO, ITD World
MALAYSIA

Future-Fit-Future-Ready Leadership



ANTHONY RAJA DEVADOSS

Country Managing Director, Korn Ferry
MALAYSIA

AI & Human Synergy for Digital &
Organisation Transformation



ELENA DOLMAT

Executive Coach, ED Coach
BELARUS

Vertical Growth: Shaping Your Thinking
that Drives Lasting Impact



GEERISH BUCKTOWONSING

Economic Development Board
MAURITIUS

RIGHT Leadership to Drive Change
for a More Sustainable World



HISASHI TSUJI

Senior Director – Integrated Customer Experience,
Adobe Japan & APAC
JAPAN

Exponential Customer Experiences: Harmonizing
AI Precision with Human Creativity

JOIN THESE GLOBAL MINDS IN BORNEO

REGISTER TODAY!





JOSE M. ROMERO

*Certified Chief Master Coach/Speaker/Facilitator/Global Senior
Advisor & Strategic Partner at ITD World
Chief Executive Coach at JMR Coaching*

SPAIN

Fractional Chief Master Coach: The C-Suite Leaders' Top
Sparring Partner



JOSEPH TEK

*Columnist and Palm Oil Advocate
MALAYSIA*



Second Harvest: Story, Skill and Soul
in the Age of AI



LEDON BROOKS

*ITD World Senior Global Advisor & Consultant,
Served as Vice President – Global Capability
Center at Schneider Electric*

USA

Fearless at Work: How Coaching Unleashes
Human Potential to Thrive Through Business
Innovation and Digital Disruption



**DATO' DR MOHD KHALIS
ABDUL RAHIM**

*Senior Global Consultant, ITD WORLD,
Former CHCO of Malaysia Aviation Group
MALAYSIA*



From Policy to People



**MOHAMED NOR REZA
BIN MOHAMED ALI**

*Director of AI Policy, AI Malaysia
MALAYSIA*



Towards AI Nation 2030



**NAINA MOHD SHUKRI
BIN OMAR**

*Head, Global HR Services, Group HRM Petronas
MALAYSIA*



Human Leadership in a Technology-Enabled World





NEETI MAHAJAN
*Global Transformation and Operations
Industry Leader, Master Coach
Former HSBC (Managing Director, Global
Head and Asia, ME Head of Transformation)*
MALAYSIA

THRIVE: Coaching that Transforms People,
Teams and Outcomes



RICKY GARCIA
ITD World Trainer & Facilitator
PHILIPPINES
■ ■ ■
Bridging the Divide: Unlocking Human
Potential for Agile, Authentic Teams



DR SABERI SEPAWI
Learning & Development Manager
Leisure World
QATAR
■ ■ ■
The Conduit of Humbitious Performance



SERELY ALCARAZ
Executive Director
ITD World (Philippines)
PHILIPPINES
■ ■ ■
Bridging the Divide: Unlocking Human
Potential for Agile, Authentic Teams



DR SHEN CHIEN-CHUNG
*IFTDO Executive Board of Director, Vice President in
the Chinese Society for Training and Development*
TAIWAN
■ ■ ■
Artificial Intelligence (AI) and Public Sector
Governance: Theory and Practice



VINCENT KOK
CEO
MXV Multiverse Sdn Bhd
MALAYSIA
■ ■ ■
Build your own AI Agent
"AI You Ready?"





YAN KENG CHONG

*Immediate Past President, ARTDO International,
Senior Principal Consultant, ITD World*
MALAYSIA



Agility For Growth: Leadership Mindsets
& Behaviours That Matters



ABIMANYU SURYADI

*VP Human Capital
PT Pertamina Drilling Services*
INDONESIA



Fostering Diversity, Equity & Inclusion for
Excellent Performance at Pertamina Drilling



DR TREESNA NADIRA JOHAR

*Senior Training Consultant, National Institute
of Public Administration (INTAN)*
MALAYSIA



Still Becoming: Human Capital
in the age of AI



LYNN HO

Head of HR (Asia Pacific) ROSEN Group
MALAYSIA



The Rosen PRIME Leadership Journey



MUFI WIDIANTI

*Human Capital Specialist – Remuneration
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INDONESIA



Beyond Disruption: Building an AI-Ready Workforce for National Digital Transformation
How PERURI Reinvented Human Capital to Accelerate Business Transformation in the Digital Era



YUNI PUSPITASARI

*Strategic Human Capital Specialist – Recruitment
& Talent Acquisition, PERURI*
INDONESIA



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