

1-DAY MEGA GURU WORKSHOP



change

NAVIGATING CHANGE

with Agility for Resilience in Current Times

agility resilience

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LUCKY PRIZES TO BE WON!

**DR WILLIAM
J. Rothwell**

Guru in OD, Talent Development,
Strategic HR and Succession Planning

SEPTEMBER 4, 2026 (FRIDAY)

9.00am – 5.00pm

ROYAL CHULAN DAMANSARA HOTEL
2A, Jln PJU 7/3, Mutiara Damansara
47810 Petaling Jaya, Selangor



overview

WORKSHOP OVERVIEW



Organizations face unprecedented uncertainty and disruption due to technological innovation, economic volatility, and rapidly shifting market demands. Traditional, slow-moving approaches to managing change are no longer sufficient in environments where conditions shift overnight.

This highly interactive one-day workshop provides practical tools, techniques, and frameworks for navigating organizational change with speed, flexibility, and confidence. Participants will learn—

RECOGNIZE and overcome resistance to change

BUILD agile teams and adaptive organizational cultures

STRENGTHEN both personal and organizational resilience

APPLY practical change management principles immediately through hands-on case studies and simulations

audience

TARGET AUDIENCE

TOP MANAGEMENT, HODS, MANAGERS, TEAM LEADERS/OFFICERS, HR PROFESSIONALS, LEARNING AND DEVELOPMENT MANAGERS AND ORGANIZATION DEVELOPMENT PRACTITIONERS WHO MUST LEAD AND SUPPORT CHANGE INITIATIVES IN RAPIDLY EVOLVING AND UNCERTAIN ENVIRONMENTS.

objectives

OBJECTIVES



UNDERSTAND the major forces driving organizational change in today's environment

DISTINGUISH between traditional change management approaches and agile approaches to change

RECOGNIZE common reactions and resistance to change among individuals and teams

APPLY principles of agility to accelerate organizational adaptation and decision-making.

IDENTIFY strategies for building resilience at the individual, team, and organizational levels

USE practical communication techniques to engage stakeholders during change initiatives

ANALYZE organizational change challenges and develop effective response strategies

DEMONSTRATE leadership behaviors that promote adaptability, resilience, and continuous learning

DEVELOP an action plan for strengthening agility and resilience within their own organizations

agenda

DETAILED SCHEDULE

NETWORKING BREAK

TIME	DESCRIPTION - ONE-DAY AGENDA
8.30am – 9.00am	Registration and Networking
9.00am – 9.30am	Session 1: Welcome, Introductions and Workshop Overview
9.30am – 10.30am	Session 2: Understanding Change in Today's Environment
10.30am – 10.45am	MORNING BREAK
10.45am – 12.00pm	Session 3: Agile Change Management Principles
12.00pm – 1.00pm	LUNCH
1.00pm – 2.00pm	Session 4: Building Individual and Organizational Resilience
2.00pm – 3.15pm	Session 5: Case Study and Role Play
3.15pm – 3.30pm	AFTERNOON BREAK
3.30pm – 4.30pm	Session 6: Leading Change through Communication and Engagement
4.30pm – 5.00pm	Session 7: Action Planning and Workshop Wrap-up
5.00pm	END OF SESSION

WILLIAM J. ROTHWELL

Ph.D., DBA, SPHR, SHRM-SCP, RODC, FLMI, CPTD Fellow, is President of Rothwell & Associates, Inc., Rothwell & Associates, LLC, and Rothwell & Associates Korea.



HIGHLIGHTS

- Author of best-selling and award winning books with over 80 internationally published titles
- President, Rothwell & Associates; World-renowned Consultant; Professor, Pennsylvania State University
- Heads the #1-ranked graduate program in HRD in the USA
- Professor of Human Resource Development, Pennsylvania State University
- National Thought Leader for a Linkage-DDI sponsored study of 18 multinational corporations that examined corporate best practices in succession planning and management
- Authored, co-authored, edited and co-edited over 80 books
- Best-selling book Effective Succession Planning: Ensuring Leadership Continuity and Building Talent from within, 2nd ed. (New York: Amacom, 2001) is regarded by some as the "corporate bible" on succession management practices.
- Consulted on Succession Planning and Management with a wide array of organizations in business, government, and non-profit settings both in the U.S.A. and internationally.
- Chief investigator of 5 of ASTD's world-class competency models

AREAS OF EXPERTISE

- Organizational Development & Change Management
- Performance Management & Improvement Talent
- Competency, HR Management & Succession Planning
- Training, Coaching, Mentoring & Action Learning

Registration Form

FEES AND GENERAL INFORMATION

(Please make copies of this page for registration as required)

1-day Mega Guru Workshop

SEPTEMBER 4, 2026 (FRI), 9AM-5PM
ROYAL CHULAN DAMANSARA HOTEL
2A, Jln PJU 7/3, Mutiara Damansara, 47810 Petaling Jaya, Selangor

PARTICIPANT INFORMATION

Title and Name: Prof/Dr/Mr/Mrs/Ms

E-mail

Mobile

Phone

Fax

Organization

Position

Address

Date

 Signature

Remark

WORKSHOP FEE (Inclusive of SST)

→ **NORMAL RATE:**
RM 2,200 per pax
(USD 600 per pax for international delegates)

→ **SPECIAL RATE:**
HRDC, MICCI AND INTAN
RM 1,750 per pax



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PAYMENT DETAILS

Payment may be made by
telegraphic transfer, bank deposit, local cheque

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SWIFT Code RHBBMYKL

Name of Bank RHB Bank Berhad

Bank's Address Lot LGF 019-021
Lower Ground Floor
Kenanga Wholesale City
28, Jalan Gelugor of
Jalan Kenanga
55200 Kuala Lumpur

MODE OF REGISTRATION

Replacements and representatives are allowed, however the fees paid are not refundable.

For more information and registration, please call

ITD Kuala Lumpur

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E-mail: azlan@itdworld.com Contact Person: Azlan