

1-DAY POST ARTDO CONFERENCE  
MEGA GURU WORKSHOP

**ITD WORLD**  
Your Global Coaching &  
Leadership Development Partner



talent

# SUCCESSION PLANNING

*Evaluating, Identifying and Developing*  
**TALENT** in the **AI ERA**



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INTERNATIONAL



INTAN

**LUCKY PRIZES TO BE WON!**

**DR WILLIAM  
J. Rothwell**

**SEPTEMBER 9, 2026 (WED)**

**9.00am - 5.00pm**

**HILTON KOTA KINABALU  
xx Room, Level**



# overview

## WORKSHOP OVERVIEW



Organizations face increasing succession risk due to demographic shifts, accelerated skill obsolescence, and AI-driven changes in how work is performed and decisions are made. Traditional succession approaches—often based on historical performance, informal judgments, and static competency models—are no longer sufficient.

This one-day intensive workshop provides a future-oriented, evidence-based approach to succession planning in the AI era. Participants will learn—

**HOW** to align succession planning with strategy  
**DEFINE** future-ready leadership capabilities  
**EVALUATE** talent using multiple data sources (including AI-enabled insights), and  
**DESIGN** accelerated development pathways—while maintaining ethical, inclusive, and defensible decision processes.

# audience

## TARGET AUDIENCE

SENIOR HR LEADERS, TALENT MANAGEMENT PROFESSIONALS, OD PRACTITIONERS, AND EXECUTIVES RESPONSIBLE FOR LEADERSHIP CONTINUITY AND ENTERPRISE CAPABILITY BUILDING.

# objectives

## OBJECTIVES



**EXPLAIN** how AI, analytics, and digital platforms are reshaping succession planning

**DISTINGUISH** among performance, potential, readiness, and future capability requirements

**IDENTIFY** mission-critical roles and future leadership capabilities

**EVALUATE** talent using multi-source and AI-augmented data responsibly

**DESIGN** accelerated, experience-based development strategies

**ENSURE** ethical, inclusive, and defensible succession decisions

**PRODUCE** a practical action roadmap for their organization

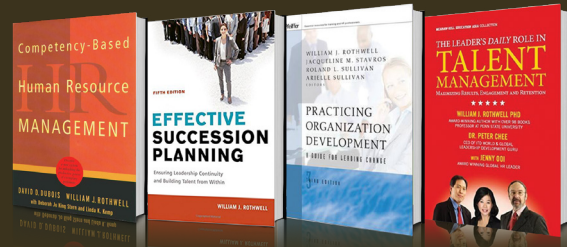
# agenda

DETAILED SCHEDULE

TIME	DESCRIPTION - ONE-DAY AGENDA
8.30am – 9.00am	Welcome, Context and Expectations
9.00am – 10.15am	Module 1: Reframing Succession Planning for the AI Era
10.15am – 10.30am	NETWORKING BREAK
10.30am – 11.45am	Module 2: Aligning Succession with Strategy and Future Scenarios
11.45am – 12.30pm	Module 3: Defining Future-Oriented Leadership Capabilities
12.30pm – 1.15pm	LUNCH
1.15pm – 2.30pm	Module 4: Evaluating Talent—From Performance to Potential, Case Activity
2.30pm – 2.45pm	NETWORKING BREAK
2.45pm – 3.45pm	Module 5: Readiness, Risk, and Accelerated Development
3.45pm – 4.30pm	Module 6: Ethics, Governance, and AI-Enabled Decisions
4.30pm – 5.00pm	Module 7: Action Planning and Implementation Roadmap
5.00pm	END OF SESSION

## WILLIAM J. ROTHWELL

Ph.D., DBA, SPHR, SHRM-SCP, RODC, FLMI, CPTD Fellow, is President of Rothwell & Associates, Inc., Rothwell & Associates, LLC, and Rothwell & Associates Korea.



## HIGHLIGHTS

- Author of best-selling and award winning books with over 80 internationally published titles
- President, Rothwell & Associates; World-renowned Consultant; Professor, Pennsylvania State University
- Heads the #1-ranked graduate program in HRD in the USA
- Professor of Human Resource Development, Pennsylvania State University
- National Thought Leader for a Linkage-DDI sponsored study of 18 multinational corporations that examined corporate best practices in succession planning and management
- Authored, co-authored, edited and co-edited over 80 books
- Best-selling book Effective Succession Planning: Ensuring Leadership Continuity and Building Talent from within, 2nd ed. (New York: Amacom, 2001) is regarded by some as the “corporate bible” on succession management practices.
- Consulted on Succession Planning and Management with a wide array of organizations in business, government, and non-profit settings both in the U.S.A. and internationally.
- Chief investigator of 5 of ASTD’s world-class competency models

## AREAS OF EXPERTISE

- Organizational Development & Change Management
- Performance Management & Improvement Talent
- Competency, HR Management & Succession Planning
- Training, Coaching, Mentoring & Action Learning

# Registration Form

## FEES AND GENERAL INFORMATION

(Please make copies of this page for registration as required)

### 1-day Post ARTDO Conference Mega Guru Workshop

SEPTEMBER 9, 2026 (WED), 9AM-5PM, HILTON KOTA KINABALU

## PARTICIPANT INFORMATION

Title and Name: Prof/Dr/Mr/Mrs/Ms

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\_\_\_\_\_

E-mail \_\_\_\_\_

Mobile \_\_\_\_\_

Phone \_\_\_\_\_

Fax \_\_\_\_\_

Organization \_\_\_\_\_

Position \_\_\_\_\_

Address \_\_\_\_\_

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Date \_\_\_\_\_ Signature \_\_\_\_\_

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## WORKSHOP FEE (Inclusive of SST)

- **NORMAL RATE** (after 1 June):  
RM 2,200 per pax  
(USD 600 per pax for international delegates)
- **EARLY BIRD RATE** (before 1 June):  
RM 1,900 per pax  
(USD 500 per pax for international delegates)

- **INTAN AND HRDC  
CONTRIBUTORS:**  
RM 1,750 per pax



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## PAYMENT DETAILS

Payment may be made by  
telegraphic transfer, bank deposit, local cheque

Account Name (Pay to) MITD Sdn Bhd

Account Number 2-14062-000-4550-2

SWIFT Code RHBBMYKL

Name of Bank RHB Bank Berhad

Bank's Address Lot LGF 019-021  
Lower Ground Floor  
Kenanga Wholesale City  
28, Jalan Gelugor of  
Jalan Kenanga  
55200 Kuala Lumpur

## MODE OF REGISTRATION

Replacements and representatives are allowed, however the fees paid are not refundable.

For more information and registration, please call

ITD Kuala Lumpur

**+603 6203 3880**

E-mail: azlan@itdworld.com Contact Person: Azlan