

INTERNATIONAL  
WORLD CONFERENCE



53<sup>RD</sup>  
ARTDO  
INTERNATIONAL WORLD CONFERENCE

BORNEO

SEPTEMBER 6 – 8 2026

BORNEO

HILTON KOTA KINABALU, Sabah, Malaysia

# REIMAGINING HUMAN CAPITAL

From Gaps to Growth in the Age of AI, Agility & Authenticity



Jointly  
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PUBLIC SERVICE DEPARTMENT  
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# LEADERSHIP EXCELLENCE FOR **FUTURE** **READINESS**

Experience a transformation where the ancient, authentic landscapes of **BORNEO** meet the cutting-edge agility of the digital age. This conference empowers you to lead with a grounded, authentic presence while navigating the rapid growth of AI.

Join us at the **HILTON KOTA KINABALU** on **SEPTEMBER 6 - 8 2026** to reimagine your leadership journey.

**AI ART DO**  
INTERNATIONAL WORLD CONFERENCE



LEGACY OF GLOBAL IMPACT

25

Industry Captains, Corporate  
Decision-makers, and Global  
Gurus sharing their Expertise,  
Insights, and Wisdom

100%

HRDC Claimable

53

Years of Contributing Positively to  
Human and Talent Development

>250

Delegates from

20+

Nations across Four Continents

15+

Countries across Four Continents  
Over the Past 52 Years





# GAPS TO GROWTH—

## Adapt, Innovate, and Thrive in an Ever-evolving Landscape



DATO DR THOMAS CHEE  
Chairman Emeritus  
ARTDO International

As Chairman Emeritus of ARTDO International, it gives me great pleasure, on behalf of the Board, to warmly welcome you to the 53rd ARTDO International World Conference. For over five decades, I have seen ARTDO International grow into a global catalyst for human capital excellence, bringing together thought leaders, practitioners, and change-makers from across the world. This year, we come together with a renewed purpose, to bridge the 'Gaps to Growth' and explore how we can adapt, innovate, and thrive in an ever-evolving landscape.

What makes this conference truly special, is its strong focus on practical applications, where ideas are translated into strategies and solutions you can immediately use. I

have always valued how this platform brings together diverse global perspectives, creating space for meaningful dialogue, strong networks, and shared learning across industries and cultures.

I warmly invite you to join me in this immersive and transformative Conference in Kota Kinabalu, Sabah, MALAYSIA. I'm sure you will find this Conference an enriching experience, one that inspires fresh thinking, fosters meaningful connections, and strengthens your impact as a leader.

I look forward to welcoming you personally. See you soon at the conference!

# Reimagine The Future Of HUMAN CAPITAL Together

DATUK GEORGE TAITIM TULAS  
President  
ARTDO 2025/2026



It is my great pleasure to invite you to the 53rd ARTDO International Conference, taking place on the 6th - 8th September 2026 in the beautiful coastal city of Kota Kinabalu, Sabah, 'Land Below The Wind', Malaysia.

Our theme this year — **"Reimagining Human Capital: From Gaps to Growth in the Era of AI, Agility and Authenticity"** — reflects one of the most important conversations of our time. As artificial intelligence reshapes work, organizations everywhere are asking: How do we prepare people not just to survive change, but to lead it?

At this conference, global thought leaders, practitioners and innovators from all parts of the world will come together to explore how organizations can transform talent gaps into growth opportunities. Expect powerful insights, practical frameworks and inspiring conversations on building agile workforce, authentic leadership cultures and future-ready human capital in an AI-driven world.

Beyond the conference, we are honoured to host a Post-Conference Mega Guru Workshop on 9th September led

by HRD expert Nega Guru, Dr William Rothwell on Succession Planning — a must-attend workshop for leaders responsible for developing the next generation of talent.

I look forward to welcoming you to my hometown, the gateway to a breath-taking natural wonders, Kota Kinabalu in the island of Borneo — from the majestic to pristine tropical islands in Kota Kinabalu, delegates can enjoy spectacular sunsets, vibrant local native culture, fresh seafood and warm Malaysian hospitality. It is the perfect setting to learn, connect, network and recharge.

Whether you are a CEO, HOD, HR leader, talent strategist, learning professional, academic, or organizational change champion, the 53rd ARTDO International Conference promises new ideas, meaningful networks, and transformative insights.

Join us this September as we reimagine the future of human capital together. Come for the ideas. Stay for the connections. Leave inspired to lead the future. We look forward to welcoming you to where **global minds meet and new possibilities begin!**





# FROM GAPS TO GROWTH

## THE **THREE PILLARS** OF THE 53RD ARTDO WORLD CONFERENCE

- AI Integration
- Organizational Agility
- Human Authenticity

## WHO SHOULD **ATTEND?**

- C-Suite & HR Leaders
- L&D Professionals
- Global Decision Makers

## THE **OBJECTIVE**

- Bridge the Digital Gap
- Accelerate Agility
- Lead with Authenticity



## JOINT ORGANISERS



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# ARCHITECTS OF GROWTH—

## Our Global Speakers & Program

# ARTDO





# AT A GLANCE—THE 53RD ARTDO INTERNATIONAL CONFERENCE PROGRAM

## DAY 01 ↗ 2026 ▪ SEPTEMBER ▪ 05-06 ↗ HILTON KOTA KINABALU, SABAH

2026/SEPTEMBER 05			
TIME	SPEAKER/COUNTRY	DESCRIPTIONS/TOPICS	
12.00pm – 8.00pm	Arrival of Delegates	Conference Registration	
	<b>FREE &amp; EASY</b>		
DAY 01 - 2026/SEPTEMBER 06			
07.30am – 1.30pm		Conference Registration	
08.30am – 12.00pm		Kota Kinabalu Tour for Outstation & International Participants	
12.30pm – 1.30pm	<b>LUNCH BREAK</b>		
CONCURRENT SESSION A			
2.00pm – 3.30pm	RICKY GARCIA & Facilitator, SERELY ALCARAZ, <i>Executive Director of ITD World Philippines</i> <b>PHILIPPINES</b>	A1	Bridging the Divide: Unlocking Human Potential for Agile, Authentic Teams
	VINCENT KOK, <i>CEO MVX Multiverse</i> <b>MALAYSIA</b>	A2	Build your own AI Agent
3.30pm – 3.45pm	<b>NETWORKING AND TEA BREAK</b>		
3.45pm – 5.00pm	RICKY GARCIA & Facilitator, SERELY ALCARAZ, <i>Executive Director of ITD World Philippines</i> <b>PHILIPPINES</b>	A1	Bridging the Divide: Unlocking Human Potential for Agile, Authentic Teams
	VINCENT KOK, <i>CEO MVX Multiverse</i> <b>MALAYSIA</b>	A2	Build your own AI Agent
6.30pm – 9.30pm	<b>WELCOME DINNER (Formal Attire)</b>		





## AT A GLANCE – THE 53RD ARTDO INTERNATIONAL CONFERENCE PROGRAM DAY 02 ↗ 2026 ▪ SEPTEMBER ▪ 07 ↗ HILTON KOTA KINABALU, SABAH

DAY 02 – 2026/SEPTEMBER 07		
TIME	SPEAKER/COUNTRY	DESCRIPTIONS/TOPICS
<b>OPENING CEREMONY</b>		
07.30am – 08.00am		Arrival of Conference Participants
08.45am – 08.50am	DATO' GEORGE TAITIM TULAS	Welcome Speech – President, ARTDO International 2025/2026
08.50am – 09.00am	VVIP (to be advised)	Official Opening Speech –
09.05am – 09.15am		Presentation of ARTDO International HRD Awards (Individual & Institutional)
09.15am – 09.30am		Cultural Performance
09.30am – 09.45am	<b>SHORT BREAK</b>	
09.45am – 10.45am	DR WILLIAM ROTHWELL, <i>Penn State University R&amp;A Centre for Talent and Competency Development</i> USA	<b>KEYNOTE</b> Reimagining Human Capital: From Gaps to Growth in the Age of AI, Agility, and Authenticity
10.45am – 11.00am	<b>NETWORKING AND TEA BREAK</b>	
11.00am – 11.50am	ASSEEM PURI, <i>CEO Unilever International</i> SINGAPORE	<b>PLENARY 1</b> 10X Leader: Winning and Thriving in the New AI Workplace
12.00pm – 12.45pm	VINCENT KOK, <i>CEO MVX Multiverse</i> MALAYSIA	<b>PLENARY 2</b> AI You Ready
12.45pm – 2.00pm	<b>LUNCH BREAK</b>	





## AT A GLANCE—THE 53RD ARTDO INTERNATIONAL CONFERENCE PROGRAM DAY 02 ↗ 2026 ▪ SEPTEMBER ▪ 07 ↗ HILTON KOTA KINABALU, SABAH

DAY 02 – 2026/SEPTEMBER 07 (cont'd)		
TIME	SPEAKER/COUNTRY	DESCRIPTIONS/TOPICS
2.00pm – 2.50pm	DR PETER CHEE, <i>ITD World, Author and #1 Coaching Guru &amp; Strategic Innovation Coach</i> MALAYSIA	PLENARY 3 Future-Fit-Future-Ready Leadership
2.50pm – 3.40pm	ELENA DOLMAT, <i>Executive Coach, ED Academy</i> BELARUS	PLENARY 4 Vertical Leadership: Closing The Human Growth Gap in The Age of AI
3.40pm – 4.00pm	NETWORKING AND TEA BREAK	
4.00pm – 4.45pm	DATO DR MOHD KHALIS ABDUL RAHIM, <i>Senior Global Consultant ITD WORLD, former CHCO of Malaysia Aviation Group</i> MALAYSIA	PLENARY 5 From Policy to People
4.45pm – 5.30pm	CP THAM, <i>Senior Director, SHRM Singapore, Datong International, Director, Human Capital Risk Service</i> SINGAPORE	PLENARY 6 Building A Culture of Resilience in the Age of AI





## AT A GLANCE – THE 53RD ARTDO INTERNATIONAL CONFERENCE PROGRAM DAY 03 ↗ 2026 ▪ SEPTEMBER ▪ 08 ↗ HILTON KOTA KINABALU, SABAH

DAY 03 – 2026/SEPTEMBER 08			
TIME	SPEAKER/COUNTRY	DESCRIPTIONS/TOPICS	
<b>CONCURRENT SESSION B</b>			
09.00am – 09.50am	JOSE M. ROMERO, <i>Certified Chief Master Coach/Speaker/Facilitator/Global Senior Advisor &amp; Strategic Partner, ITD World</i> <b>SPAIN</b>	B1	Fractional Chief Master Coach: The C-Suite Leaders' Top Sparring Partner
	NEETI MAHAJAN, <i>Managing Director &amp; Global Head of Workforce Management, HSBC</i> <b>MALAYSIA</b>	B2	The Agile Leader
	INTAN, <i>xx</i>	B3	Topic
<b>CONCURRENT SESSION C</b>			
09.50am – 10.40am	YAN KENG CHONG, <i>Past President ARTDO International 2024/2025</i> <b>MALAYSIA</b>	C1	Agility For Growth: Leadership Mindsets & Behaviours That Matters
	DR KATHLEEN ONG, <i>Senior Director – Global Learning &amp; Development ITD World</i> <b>MALAYSIA</b>	C2	Winning with Emotional Excellence





## AT A GLANCE—THE 53RD ARTDO INTERNATIONAL CONFERENCE PROGRAM DAY 03 ↗ 2026 ▪ SEPTEMBER ▪ 08 ↗ HILTON KOTA KINABALU, SABAH

DAY 03 – 2026/SEPTEMBER 08 (cont'd)			
TIME	SPEAKER/COUNTRY	DESCRIPTIONS/TOPICS	
<b>CONCURRENT SESSION C (cont'd)</b>			
09.50am – 10.40am	DR SHEN CHIEN CHUNG, <i>IFTDO Executive Board of Director Vice President in the Chinese Society for Training and Development</i> <b>TAIWAN</b>	C2	Artificial Intelligence (AI) and Public Sector Governance: Theory and Practice
	NAINA M SHUKRI BIN OMAR, <i>Head of Global HR Services Group HRM, Petronas</i> <b>MALAYSIA</b>	C3	Human Leadership in a Technology-Enabled World
10.40am – 11.00am	<b>TEA BREAK</b>		
<b>CONCURRENT SESSION D</b>			
11.00am – 11.50am	GEERISH BUCKTOWNSING, <i>Director, Economic Development Board of Mauritius</i> <b>MAURITIUS</b>	D1	Right Leadership to Drive Change for a More Sustainable World
	LEDON BROOKS, <i>ITD World Senior Global Advisor &amp; Consultant, Served as Vice President – Global Capability Center at Schneider Electric</i> <b>USA</b>	D2	Fearless at Work: How Coaching Unleashes Human Potential to Thrive Through Business Innovation and Digital Disruption





## AT A GLANCE – THE 53RD ARTDO INTERNATIONAL CONFERENCE PROGRAM DAY 03 ↗ 2026 ▪ SEPTEMBER ▪ 08 ↗ HILTON KOTA KINABALU, SABAH

DAY 03 – 2026/SEPTEMBER 08 (cont'd)			
TIME	SPEAKER/COUNTRY	DESCRIPTIONS/TOPICS	
<b>CONCURRENT SESSION D (cont'd)</b>			
11.00am – 11.50am	NAME XX INDONESIA	D3	Topic
<b>CONCURRENT SESSION E</b>			
11.50am – 12.40pm	HISASHI TSUJI, <i>Senior Director – Integrated Customer Experience, Adobe</i> JAPAN & APAC	E1	Exponential Customer Experiences: Harmonizing AI Precision with Human Creativity
	DR SABERI SEPAWI, <i>Learning &amp; Development Manager, Leisure World</i> QATAR	E2	The Conduit of Humbitious Performance
	NAME, XX XX XX INDONESIA	E3	Topic
12.40pm – 1.40pm	<b>LUNCH BREAK</b>		
1.40pm – 2.30pm	ANTHONY RAJA DEVADOSS, <i>Country Managing Director, Korn Ferry</i> MALAYSIA	<b>PLENARY 7</b> AI & Human Synergy for Digital & Organisation Transformation	





## AT A GLANCE—THE 53RD ARTDO INTERNATIONAL CONFERENCE PROGRAM DAY 03 ↗ 2026 ▪ SEPTEMBER ▪ 08 ↗ HILTON KOTA KINABALU, SABAH

DAY 03 – 2026/SEPTEMBER 08 (cont'd)		
TIME	DESCRIPTIONS	
2.30pm – 3.30pm	DR WILLIAM J. ROTHWELL USA DATO DR MOHD KHALIS BIN ABDUL RAHIM MALAYSIA CP THAM SINGAPORE <i>Moderated by Serey Alcaraz</i>	PANEL Reimagining Human Capital: From Gaps to Growth in the Age of AI, Agility, and Authenticity
3.30pm – 4.00pm	TEA BREAK	
4.00pm – 5.00pm	CLOSING CEREMONY	
7.00pm – 9.30pm	GALA DINNER <i>(National Costume)</i> @HILTON BALLROOM	

\* The organizing committee reserves the right to change or alter the schedules and speakers from time to time, as and when necessary





# SECURE YOUR SPOT—CONFERENCE FEES

## HILTON KOTA KINABALU ↗ 2026 ▪ SEPTEMBER ▪ 06—08

Conference Fees: 3-day program

- USD 1,200 per pax (Normal Rate, after 1 June 2026)
- USD 1,100 per pax (Before 1 June 2026)

**EARLY BIRD**

Including:

Dinners (2026/Sept/06–08)

- 06 Sept 2026 Welcome Dinner
- 08 Sept 2026 Gala Dinner, Hilton Kota Kinabalu

Recommended Accommodation:

- **Promenade Hotel Kota Kinabalu**  
(6 mins drive to Hilton Kota Kinabalu)  
No. 4, Lorong Api-Api 3  
Api-Api Centre, Kota Kinabalu  
Sabah 88000  
**Joanna Chong**  
sm.catering@promenade.com.my  
Mobile +6016-879 6160  
**Room Rates**  
Single Occupancy MYR260/- nett  
Double/Twin Occupancy MYR285/- nett

- **Hilton Kota Kinabalu**  
Jalan Tunku Abdul Rahman  
Asia City, Kota Kinabalu  
Sabah 88000  
**Mercy Aplasca**  
Mercy.mauro@hilton.com  
Mobile +6013-883 3805  
**Room Rates**  
Superior from MYR350+  
Deluxe from MYR410+





# SECURE YOUR SPOT-REGISTRATION

## HILTON KOTA KINABALU ↗ 2026 ▪ SEPTEMBER ▪ 06-08

### Registration form link

<https://forms.gle/LG45JAFSxPkkvv2P8>

INTERNATIONAL  
Scan QR Code to Register



### Contact Information

Conference Advisor ~  
DATO' DR TOH KIN WOON & ERIC LIM

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# SPEAKERS

## THE ARCHITECTS OF GROWTH—

Insight from the leaders shaping the future  
of AI, Agility, and Authenticity

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and speakers from time to time, as and when necessary*



**DR WILLIAM J. ROTHWELL – KEYNOTE**

Ph.D., DBA, SPHR, SHRM-SCP, RODC, FLMI, CPTD  
Fellow, Distinguished Professor,  
The Pennsylvania State University  
USA

Reimagining Human Capital: From Gaps to  
Growth in the Age of AI, Agility, and Authenticity



**DR PETER CHEE**

Author and Global Gurus World #1  
Coaching Professional, CEO, ITD World  
MALAYSIA

Future-Fit-Future-Ready Leadership



**ANTHONY RAJA DEVADOSS**

Country Managing Director, Korn Ferry  
MALAYSIA

AI & Human Synergy for Digital &  
Organisation Transformation



**ASEEM PURI**

CEO, Unilever International  
SINGAPORE

10X Leader: Winning and Thriving  
in the New AI Workplace



**ELENA DOLMAT**

Executive Coach  
Vertical Leadership Development Practitioner  
BELARUS

Vertical Leadership: Closing The Human  
Growth Gap in The Age of AI



**GEERISH BUCKTOWONSING**

Economic Development Board  
MAURITIUS

RIGHT Leadership to Drive Change  
for a More Sustainable World



**HISASHI TSUJI**

Senior Director – Integrated Customer  
Experience, Adobe Japan & APAC  
JAPAN

Exponential Customer Experiences:  
Harmonizing AI Precision  
with Human Creativity



**JOSE M. ROMERO**

Certified Chief Master Coach/Speaker/Facilitator/Global Senior  
Advisor & Strategic Partner at ITD World  
Chief Executive Coach at JMR Coaching  
SPAIN

Fractional Chief Master Coach: The C-Suite Leaders' Top  
Sparring Partner

JOIN THESE GLOBAL MINDS IN BORNEO  
REGISTER TODAY!





**DR KATHLEEN ONG**  
*Senior Director, Global Learning &  
Development, ITD World*  
MALAYSIA

Winning with Emotional Excellence



**LEDON BROOKS**  
*Serial Entrepreneur, Co-Founder of Incite Innovations  
and MVX Multiverse Sdn Bhd*  
USA

Fearless at Work: How Coaching Unleashes  
Human Potential to Thrive Through Business  
Innovation and Digital Disruption



**DATO' DR MOHD KHALIS  
ABDUL RAHIM**  
*Senior Global Consultant, ITD WORLD,  
Former CHCO of Malaysia Aviation Group*  
MALAYSIA

From Policy to People



**NAINA MOHD SHUKRI  
BIN OMAR**  
*Head, Global HR Services, Group HRM Petronas*  
MALAYSIA

Human Leadership in a Technology-Enabled World



**NEETI MAHAJAN**  
*Managing Director & Global Head of  
Workforce Management,  
HSBC Global Service Centre*  
MALAYSIA

The Agile Leader



**RICKY GONZALEZ**  
*ITD World Trainer & Facilitator*  
PHILIPPINES

Bridging the Divide: Unlocking Human  
Potential for Agile, Authentic Teams



**DR SABERI SEPAWI**  
*Learning & Development Manager  
Leisure World*  
QATAR

The Conduit of Humblitious Performance



**SERELY ALCARAZ**  
*Executive Director  
ITD World (Philippines)*  
PHILIPPINES

Bridging the Divide: Unlocking Human  
Potential for Agile, Authentic Teams





**DR SHEN CHIEN-CHUNG**

*IFTDO Executive Board of Director  
Vice President in the Chinese Society for Training  
and Development*  
TAIWAN

Artificial Intelligence (AI) and Public Sector  
Governance: Theory and Practice



**CP THAM**

*Director, Human Capital Risk Consultancy, Datong  
International, Master Facilitator and Representative,  
SHRM*  
Global Project Consultant, World Bank Group  
SINGAPORE

Building A Culture of Resilience in the Age of AI



**VINCENT KOK**

*CEO*  
MVX Multiverse Sdn Bhd  
MALAYSIA

Build your own AI Agent  
"AI You Ready?"



**YAN KENG CHONG**

*Immediate Past President, ARTDO International,  
Senior Principal Consultant, ITD World*  
MALAYSIA

Agility For Growth: Leadership Mindsets  
& Behaviours That Matters



**INTAN**

*Title*  
MALAYSIA  
Topic



**MOHAMED NOR REZA  
BIN MOHAMED ALI**

*Director of AI Policy, National AI Office (NAIO)*  
MALAYSIA  
Topic



**NAME**

*Title*  
INDONESIA  
Topic



**NAME**

*Title*  
INDONESIA  
Topic

