

INTERNATIONAL
WORLD CONFERENCE



53RD
ARTDO
INTERNATIONAL WORLD CONFERENCE



BORNEO



SEPTEMBER 6 - 8 2026

BORNEO

HILTON KOTA KINABALU, Sabah, Malaysia

REIMAGINING HUMAN CAPITAL

From Gaps to Growth in the Age of AI, Agility & Authenticity



Jointly
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PUBLIC SERVICE DEPARTMENT
NATIONAL INSTITUTE OF
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LEADERSHIP EXCELLENCE FOR **FUTURE** **READINESS**

Experience a transformation where the ancient, authentic landscapes of **BORNEO** meet the cutting-edge agility of the digital age. This conference empowers you to lead with a grounded, authentic presence while navigating the rapid growth of AI.

Join us at the **HILTON KOTA KINABALU** on **SEPTEMBER 6 - 8 2026** to reimagine your leadership journey.

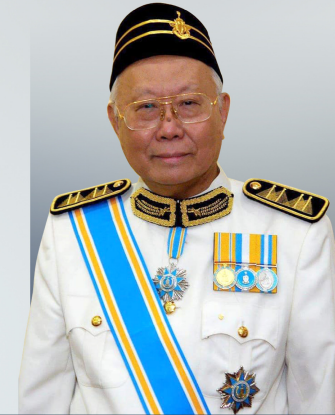


INTERNATIONAL WORLD CONFERENCE

GAPS TO GROWTH—

Adapt, Innovate, and Thrive in an Ever-evolving Landscape

DATO DR THOMAS CHEE
Chairman Emeritus
ARTDO International



As Chairman Emeritus of ARTDO International, it gives me great pleasure, on behalf of the Board, to warmly welcome you to the 53rd ARTDO International World Conference. For over five decades, I have seen ARTDO International grow into a global catalyst for human capital excellence, bringing together thought leaders, practitioners, and change-makers from across the world. This year, we come together with a renewed purpose, to bridge the 'Gaps to Growth' and explore how we can adapt, innovate, and thrive in an ever-evolving landscape.

What makes this conference truly special, is its strong focus on practical applications, where ideas are translated into strategies and solutions you can immediately use. I

have always valued how this platform brings together diverse global perspectives, creating space for meaningful dialogue, strong networks, and shared learning across industries and cultures.

I warmly invite you to join me in this immersive and transformative Conference in Kota Kinabalu, Sabah, MALAYSIA. I'm sure you will find this Conference an enriching experience, one that inspires fresh thinking, fosters meaningful connections, and strengthens your impact as a leader.

I look forward to welcoming you personally. See you soon at the conference!

Reimagine The Future Of HUMAN CAPITAL Together

DATUK GEORGE TAITIM TULAS
President
ARTDO 2025/2026



It is my great pleasure to invite you to the 53rd ARTDO International Conference, taking place on the 6th – 8th September 2026 in the beautiful coastal city of Kota Kinabalu, Sabah, 'Land Below The Wind,' Malaysia.

Our theme this year — **“Reimagining Human Capital: From Gaps to Growth in the Era of AI, Agility and Authenticity”** — reflects one of the most important conversations of our time. As artificial intelligence reshapes work, organizations everywhere are asking: How do we prepare people not just to survive change, but to lead it?

At this conference, global thought leaders, practitioners and innovators from all parts of the world will come together to explore how organizations can transform talent gaps into growth opportunities. Expect powerful insights, practical frameworks and inspiring conversations on building agile workforce, authentic leadership cultures and future-ready human capital in an AI-driven world.

Beyond the conference, we are honoured to host a Post-Conference Mega Guru Workshop on 9th September led

by HRD expert Nega Guru, Dr William Rothwell on Succession Planning — a must-attend workshop for leaders responsible for developing the next generation of talent.

I look forward to welcoming you to my hometown, the gateway to a breath-taking natural wonders, Kota Kinabalu in the island of Borneo — from the majestic to pristine tropical islands in Kota Kinabalu, delegates can enjoy spectacular sunsets, vibrant local native culture, fresh seafood and warm Malaysian hospitality. It is the perfect setting to learn, connect, network and recharge.

Whether you are a CEO, HOD, HR leader, talent strategist, learning professional, academic, or organizational change champion, the 53rd ARTDO International Conference promises new ideas, meaningful networks, and transformative insights.

Join us this September as we reimagine the future of human capital together. Come for the ideas. Stay for the connections. Leave inspired to lead the future. We look forward to welcoming you to where **global minds meet and new possibilities begin!**





FROM GAPS TO GROWTH

THE **THREE PILLARS** OF THE 53RD ARTDO WORLD CONFERENCE

- AI Integration
- Organizational Agility
- Human Authenticity

WHO SHOULD **ATTEND?**

- C-Suite & HR Leaders
- L&D Professionals
- Global Decision Makers

THE **OBJECTIVE**

- Bridge the Digital Gap
- Accelerate Agility
- Lead with Authenticity



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ARCHITECTS OF GROWTH—

Our Global Speakers & Program

ARTDO





AT A GLANCE—THE 53RD ARTDO INTERNATIONAL CONFERENCE PROGRAM

DAY 01 ↗ 2026 ▪ SEPTEMBER ▪ 05-06 ↗ HILTON KOTA KINABALU, SABAH

2026/SEPTEMBER 05			
TIME	SPEAKER/COUNTRY	DESCRIPTIONS/TOPICS	
12.00pm – 8.00pm	Arrival of Delegates	Conference Registration	
	FREE & EASY		
DAY 01 – 2026/SEPTEMBER 06			
07.30am – 1.30pm		Conference Registration	
08.30am – 12.00pm		Kota Kinabalu Tour for Outstation & International Participants	
12.30pm – 1.30pm	LUNCH BREAK		
CONCURRENT SESSION A			
2.00pm – 4.00pm	RICKY GARCIA & Facilitator, SERELY ALCARAZ, <i>Executive Director of ITD World Philippines</i> PHILIPPINES	A1	Bridging the Divide: Unlocking Human Potential for Agile, Authentic Teams
	VINCENT KOK, <i>CEO MVX Multiverse</i> MALAYSIA	A2	Build your own AI Agent
4.00pm – 4.15pm	NETWORKING AND TEA BREAK		
4.15pm – 6.00pm	RICKY GARCIA & Facilitator, SERELY ALCARAZ, <i>Executive Director of ITD World Philippines</i> PHILIPPINES	A1	Bridging the Divide: Unlocking Human Potential for Agile, Authentic Teams
	VINCENT KOK, <i>CEO MVX Multiverse</i> MALAYSIA	A2	Build your own AI Agent
6.30pm – 9.30pm	WELCOME DINNER (Formal Attire)		





AT A GLANCE – THE 53RD ARTDO INTERNATIONAL CONFERENCE PROGRAM

DAY 02 ↗ 2026 ▪ SEPTEMBER ▪ 07 ↗ HILTON KOTA KINABALU, SABAH

DAY 02 – 2026/SEPTEMBER 07		
TIME	SPEAKER/COUNTRY	DESCRIPTIONS/TOPICS
OPENING CEREMONY		
07.30am – 08.00am		Arrival of Conference Participants
08.45am – 08.50am	DATO' GEORGE TAITIM TULAS	Welcome Speech – President, ARTDO International 2025/2026
08.50am – 09.00am	VVIP (to be advised)	Official Opening Speech –
09.05am – 09.15am		Presentation of ARTDO International HRD Awards (Individual & Institutional)
09.15am – 09.30am		Cultural Performance
SHORT BREAK		
09.45am – 10.45am	DR WILLIAM ROTHWELL, <i>Penn State University R&A Centre for Talent and Competency Development</i> USA	KEYNOTE Reimagining Human Capital: From Gaps to Growth in the Age of AI, Agility, and Authenticity
NETWORKING AND TEA BREAK		
10.45am – 11.00am		
11.00am – 12.00pm	ASSEEM PURI, <i>CEO Unilever International</i> SINGAPORE	PLENARY 1 10X Leader: Winning and Thriving in the New AI Workplace
12.00pm – 1.00pm	VINCENT KOK, <i>CEO MVX Multiverse</i> MALAYSIA	PLENARY 2 AI You Ready
LUNCH BREAK		
1.00pm – 2.00pm		





AT A GLANCE – THE 53RD ARTDO INTERNATIONAL CONFERENCE PROGRAM

DAY 02 ↗ 2026 ▪ SEPTEMBER ▪ 07 ↗ HILTON KOTA KINABALU, SABAH

DAY 02 – 2026/SEPTEMBER 07 (cont'd)		
TIME	SPEAKER/COUNTRY	DESCRIPTIONS/TOPICS
2.00pm – 3.00pm	DR PETER CHEE, <i>ITD World, Author and #1 Coaching Guru & Strategic Innovation Coach</i> MALAYSIA	PLENARY 3 Future-Fit-Future-Ready Leadership
3.00pm – 4.00pm	ELENA DOLMAT, <i>Executive Coach, ED Academy</i> BELARUS	PLENARY 4 Vertical Leadership: Closing The Human Growth Gap in The Age of AI
4.00pm – 4.15pm	NETWORKING AND TEA BREAK	
4.15pm – 5.00pm	DATO DR MOHD KHALIS ABDUL RAHIM, <i>Senior Global Consultant ITD WORLD, former CHCO of Malaysia Aviation Group</i> MALAYSIA	PLENARY 5 From Policy to People
5.00pm – 5.45pm	CP THAM, <i>Senior Director, SHRM Singapore, Datong International, Director, Human Capital Risk Service</i> SINGAPORE	PLENARY 6 Building A Culture of Resilience in the Age of AI





AT A GLANCE—THE 53RD ARTDO INTERNATIONAL CONFERENCE PROGRAM

DAY 03 ↗ 2026 ▪ SEPTEMBER ▪ 08 ↗ HILTON KOTA KINABALU, SABAH

DAY 03 - 2026/SEPTEMBER 08			
TIME	SPEAKER/COUNTRY	DESCRIPTIONS/TOPICS	
CONCURRENT SESSION B			
09.00am – 10.00am	JOSE M. ROMERO, <i>Certified Chief Master Coach/Speaker/Facilitator/Global Senior Advisor & Strategic Partner, ITD World</i> SPAIN	B1	Fractional Chief Master Coach: The C-Suite Leaders' Top Sparring Partner
	NEETI MAHAJAN, <i>Managing Director & Global Head of Workforce Management, HSBC</i> MALAYSIA	B2	The Agile Leader
CONCURRENT SESSION C			
10.00am – 11.00am	YAN KENG CHONG, <i>Past President ARTDO International 2024/2025</i> MALAYSIA	C1	Agility For Growth: Leadership Mindsets & Behaviours That Matters
	DR KATHLEEN ONG, <i>Senior Director – Global Learning & Development ITD World</i> MALAYSIA	C2	Winning with Emotional Excellence





AT A GLANCE – THE 53RD ARTDO INTERNATIONAL CONFERENCE PROGRAM

DAY 03 ➤ 2026 ▪ SEPTEMBER ▪ 08 ➤ HILTON KOTA KINABALU, SABAH

DAY 03 – 2026/SEPTEMBER 08 (cont'd)			
TIME	SPEAKER/COUNTRY	DESCRIPTIONS/TOPICS	
CONCURRENT SESSION C (cont'd)			
10.00am – 11.00am	DR SHEN CHIEN CHUNG, <i>Past President Chinese Society of Training & Development</i> TAIWAN	C2	Experiences of Human Capital Development in Taiwan Government Agencies
	NAINA M SHUKRI BIN OMAR, <i>Head of Global HR Services Group HRM, Petronas</i> MALAYSIA	C3	Human Leadership in a Technology-Enabled World
11.00am – 11.15am	TEA BREAK		
CONCURRENT SESSION D			
11.15am – 12.15pm	GEERISH BUCKTOWNSING, <i>Director, Economic Development Board of Mauritius</i> MAURITIUS	D1	Right Leadership to Drive Change for a More Sustainable World
	LEDON BROOKS, <i>ITD World Senior Global Advisor & Consultant, Served as Vice President – Global Capability Center at Schneider Electric</i> USA	D2	Fearless at Work: How Coaching Unleashes Human Potential to Thrive Through Business Innovation and Digital Disruption





AT A GLANCE—THE 53RD ARTDO INTERNATIONAL CONFERENCE PROGRAM

DAY 03 ↗ 2026 ▪ SEPTEMBER ▪ 08 ↗ HILTON KOTA KINABALU, SABAH

DAY 03 – 2026/SEPTEMBER 08 (cont'd)			
TIME	SPEAKER/COUNTRY	DESCRIPTIONS/TOPICS	
CONCURRENT SESSION E			
12:15am – 1:15pm	HISASHI TSUJI, <i>Senior Director – Integrated Customer Experience, Adobe</i> JAPAN & APAC	E1	Exponential Customer Experiences: Harmonizing AI Precision with Human Creativity
	DR SABERI SEPAWI, <i>Learning & Development Manager, Leisure World</i> QATAR	E2	The Conduit of Humbitious Performance
1:15pm – 2:15pm	LUNCH BREAK		
2:15pm – 3:15pm	ANTHONY RAJA DEVADOSS, <i>Country Managing Director, Korn Ferry</i> MALAYSIA	PLENARY 7 AI & Human Synergy for Digital & Organisation Transformation	
3:15pm – 3:30pm	TEA BREAK		
3:30pm – 5:00pm	DR WILLIAM J. ROTHWELL USA DATO DR MOHD KHALIS BIN ABDUL RAHIM MALAYSIA CP THAM SINGAPORE <i>Moderated by Serely Alcaraz</i>	PANEL Reimagining Human Capital: From Gaps to Growth in the Age of AI, Agility, and Authenticity	
5:00pm – 5:45pm	CLOSING CEREMONY		
7:00pm – 9:30pm	GALA DINNER (National Costume) @HILTON BALLROOM		



SECURE YOUR SPOT—CONFERENCE FEES

HILTON KOTA KINABALU ↗ 2026 ■ SEPTEMBER ■ 06—08



Conference Fees: 3-day program

- MYR 4,500 per pax (HRDC Contributors)

Including:

Dinners (2026/Sept/06–08)

- 06 Sept 2026 Welcome Dinner
- 08 Sept 2026 Gala Dinner, Hilton Kota Kinabalu

Recommended Accommodation:

- Promenade Hotel Kota Kinabalu

(6 mins drive to Hilton Kota Kinabalu)
No. 4, Lorong Api-Api 3
Api-Api Centre, Kota Kinabalu
Sabah 88000

Joanna Chong

sm.catering@promenade.com.my

Mobile +6016-879 6160

Room Rates

Single Occupancy MYR260/- nett

Double/Twin Occupancy MYR285/- nett

- Hilton Kota Kinabalu

Jalan Tunku Abdul Rahman
Asia City, Kota Kinabalu
Sabah 88000

Mercy Aplasca

Mercy.mauro@hilton.com

Mobile +6013-883 3805

Room Rates

Superior from MYR350+

Deluxe from MYR410+



SECURE YOUR SPOT—REGISTRATION

HILTON KOTA KINABALU ↗ 2026 ▪ SEPTEMBER ▪ 06—08



Registration form link

<https://forms.gle/LG45JAFSxPkkvv2P8>

Scan QR Code to Register



Contact Information

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SPEAKERS

THE ARCHITECTS OF GROWTH—

Insight from the leaders shaping the future
of AI, Agility, and Authenticity

** The organizing committee reserves the right to change or alter the schedules
and speakers from time to time, as and when necessary*



DR WILLIAM J. ROTHWELL – KEYNOTE

Ph.D., DBA, SPHR, SHRM-SCP, RODC, FLMI, CPTD
Fellow, Distinguished Professor,
The Pennsylvania State University
USA

Reimagining Human Capital: From Gaps to
Growth in the Age of AI, Agility, and Authenticity



DR PETER CHEE

Author and Global Gurus World #1
Coaching Professional, CEO, ITD World
MALAYSIA

Future-Fit-Future-Ready Leadership



ANTHONY RAJA DEVADOSS

Country Managing Director, Korn Ferry
MALAYSIA

AI & Human Synergy for Digital &
Organisation Transformation



ASEEM PURI

CEO, Unilever International
SINGAPORE

10X Leader: Winning and Thriving
in the New AI Workplace



ELENA DOLMAT

Executive Coach
Vertical Leadership Development Practitioner
BELARUS

Vertical Leadership: Closing The Human
Growth Gap in The Age of AI



GEERISH BUCKTOWONSING

Economic Development Board
MAURITIUS

RIGHT Leadership to Drive Change
for a More Sustainable World



HISASHI TSUJI

Senior Director – Integrated Customer
Experience, Adobe Japan & APAC
JAPAN

Exponential Customer Experiences:
Harmonizing AI Precision
with Human Creativity



JOSE M. ROMERO

Certified Chief Master Coach/Speaker/Facilitator/Global Senior
Advisor & Strategic Partner at ITD World
Chief Executive Coach at JMR Coaching
SPAIN

Fractional Chief Master Coach: The C-Suite Leaders' Top
Sparring Partner

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REGISTER TODAY!





DR KATHLEEN ONG
Senior Director, Global Learning & Development, ITD World
MALAYSIA

Winning with Emotional Excellence



LEDON BROOKS
Serial Entrepreneur, Co-Founder of Incite Innovations and MVX Multiverse Sdn Bhd
USA

Fearless at Work: How Coaching Unleashes Human Potential to Thrive Through Business Innovation and Digital Disruption



**DATO' DR MOHD KHALIS
ABDUL RAHIM**
Senior Global Consultant, ITD WORLD, Former CHCO of Malaysia Aviation Group
MALAYSIA

From Policy to People



**NAINA MOHD SHUKRI
BIN OMAR**

Head, Global HR Services, Group HRM Petronas
MALAYSIA

Human Leadership in a Technology-Enabled World



NEETI MAHAJAN
Managing Director & Global Head of Workforce Management, HSBC Global Service Centre
MALAYSIA

The Agile Leader



RICKY GONZALEZ
ITD World Trainer & Facilitator
PHILIPPINES

Bridging the Divide: Unlocking Human Potential for Agile, Authentic Teams



DR SABERI SEPAWI
Learning & Development Manager
Leisure World
QATAR

The Conduit of Humblitious Performance



SERELY ALCARAZ
Executive Director
ITD World (Philippines)
PHILIPPINES

Bridging the Divide: Unlocking Human Potential for Agile, Authentic Teams





DR SHEN CHIEN-CHUNG

*IFTDO Executive Board of Director
Vice President in the Chinese Society for Training
and Development*

TAIWAN



Artificial Intelligence (AI) and Public Sector
Governance: Theory and Practice



CP THAM

*Director, Human Capital Risk Consultancy, Datong
International, Master Facilitator and Representative,
SHRM*

Global Project Consultant, World Bank Group

SINGAPORE



Building A Culture of Resilience in the Age of AI



VINCENT KOK

*CEO
MVX Multiverse Sdn Bhd*

MALAYSIA



Build your own AI Agent
"AI You Ready?"



YAN KENG CHONG

*Immediate Past President, ARTDO International,
Senior Principal Consultant, ITD World*

MALAYSIA



Agility For Growth: Leadership Mindsets
& Behaviours That Matters



INTAN

Title
MALAYSIA



Topic



MOHAMED NOR REZA

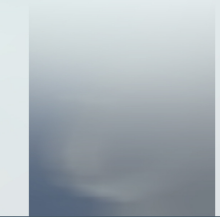
BIN MOHAMED ALI

Director of AI Policy, National AI Office (NAIO)

MALAYSIA



Topic

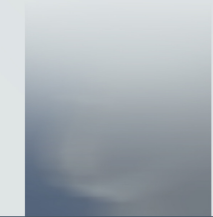


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