



VERSATILE LEADERSHIP

Meeting the Challenge of Change

Date
2 to 4 October 2022

Venue
Bayview Hotel Georgetown,
Penang, Malaysia

Conference Fees
Fully Claimable



Organizing Chairperson:
Dr. R. Vijaya Kumar & Rita Goh
✉ rvijay97@yahoo.com & rita@itdworld.com

Conference Adviser:
Dato Dr. Toh Kin Woon

Conference Manager:
Mr. Leon Tan

49 ARTDO INTERNATIONAL CONFERENCE

Conference Patron :



The Right Honourable Chief Minister of Penang
YAB Tuan Chow Kon Yeow

Jointly Organised by

Supported by



penang convention & exhibition bureau





welcome message

FROM **DATO DR. THOMAS CHEE**
CHAIRMAN EMERITUS, ARTDO INTERNATIONAL



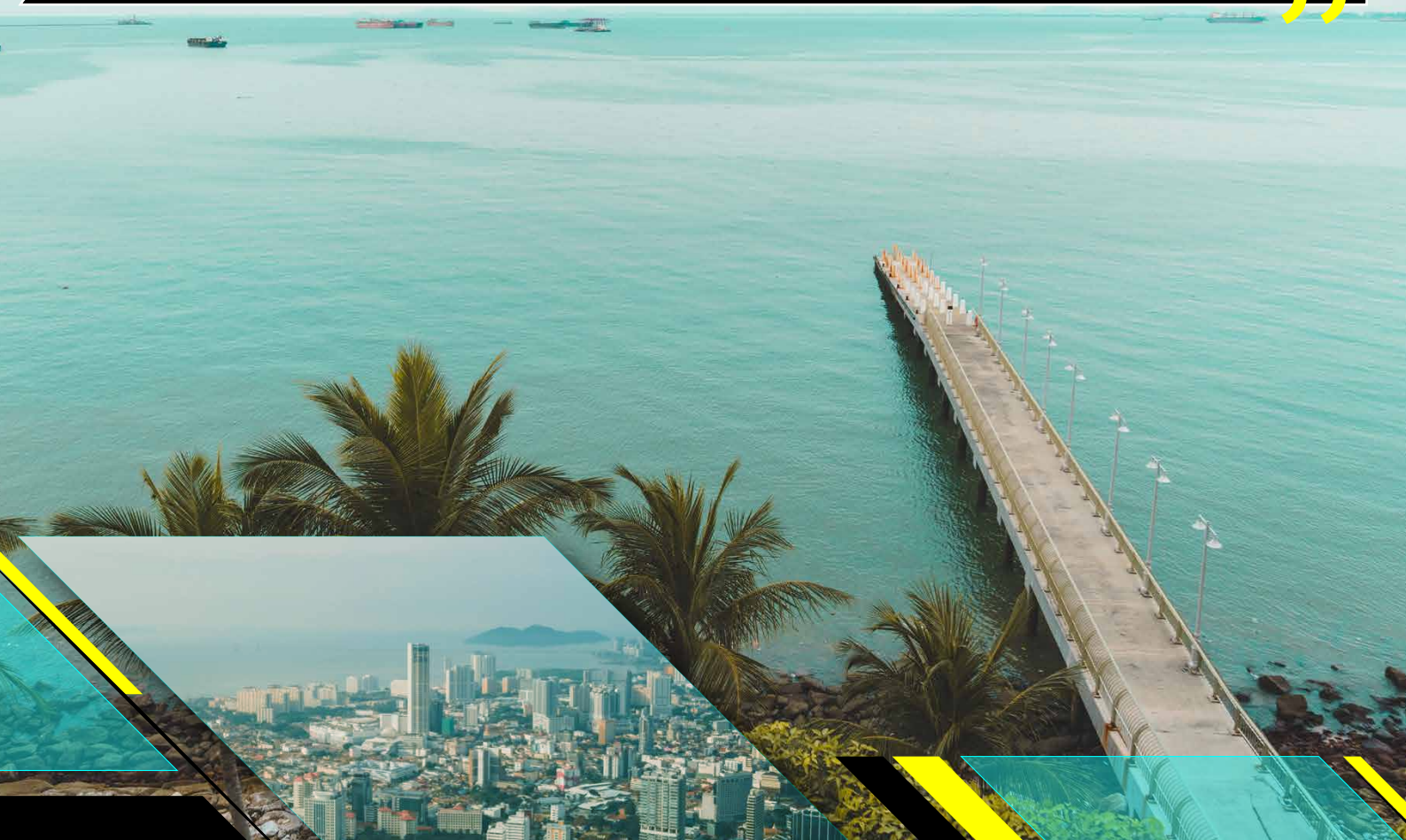
“

Before anything else, may I take the opportunity to extend a warm welcome to all of you to the 49th ARTDO International Conference from 2nd to 4th October 2022 in Penang, Malaysia.

I assure you that you shall certainly enjoy this exciting conference in Penang. Take time explore this UNESCO site while at the same time share, absorb and exchange insights and ideas on talent and human resources development to attain personal and organisational objectives and success.

Journey with us in “**Versatile Leadership : Meeting the Challenge of Change**”.

The Best Is Yet To Come.

”



WARM GREETINGS AND

selamat datang

TO ALL OUR DEAR PARTICIPANTS FAR AND NEAR!



“

It gives me immense pleasure to let you know that the 49th ARTDO International conference will be held at the beautiful city of Penang, Malaysia from 2nd to 4th of October 2022.

”

While we were confined to our homes / country due to the to the pandemic, opportunity has now come to us to pack our bags and get face to face rather than relying on the internet services.

EXCITING ISN'T IT

I am looking forward to your participation in person, after a break of 2 years as an online conference, that will enable the seamless flow of energies that can synergize the meeting of great minds. with an expectation of over 250 participants from around 20 countries.

It is worthwhile to note that ARTDO international is a non-profit membership organization operational since 1974 from Manila, Philippines. It is a global body for developing human potential to the maximum. ARTDO has been conducting the learning and development conference every year since its inception and this has now become an annual festival for ARTDO members where leaders from various professional facets participate from across the globe.

Considering the changing trend in the way of living, it is time to put our thoughts together for creating a “versatile leadership – for meeting the challenges of the change” – Yes, that’s the theme of the event. This theme was specifically chosen as there have been

many changes since the Pandemic. In this era of the new norm, the game plan needs be rethought, reengineered, and reconstructed to meet the new challenges.

The conference has 5 tracks to ensure comprehensive coverage of this subject. We will have distinguished international speakers from across the world as well as our own eminent ARTDO members to enlighten us on Versatile Leadership, Coaching and Mentoring for change and growth, Health and Wellbeing, Future Trends and Nurturing Next Generation. The highlight of the conference I am sure will be Woman Leadership Forum encompassing of women global leadership from different facets of life

On behalf of the Executive Board members, I take this opportunity to invite you all to the 49th ARTDO conference. Your participation in this interesting and enriching international conference, I truly believe, will add value, bring new insights and contribute towards the development of human potential at global level.

Abdullah Rasheed (Maldives)

President ARTDO International



ARTDO
INTERNATIONAL
CONFERENCE

Theme

VERSATILE LEADERSHIP : MEETING THE CHALLENGES OF CHANGE

Date

2ND TO 4TH OF OCTOBER 2022 (SUNDAY TO TUESDAY)

Venue

CITY BAYVIEW GEORGETOWN HOTEL , PENANG

PENANG HERITAGE TOUR

2 October 2022 | 2^{pm} – 6^{pm}

Malaysia Time

The Places You will Visit:

Kek Lok Si Temple

Fort Cornwallis

Road of Harmony

Little India

Armenian Street, Khoo Kongsi

Chew Jetty

Lim Hwa Thai Products



40th ARTDO INTERNATIONAL CONFERENCE

Versatile Leadership : Meeting the Challenge of Change

2 OCTOBER 2022 (SUNDAY)

9.00^{am} – 9.30^{pm}

Malaysia Time

TIME	AGENDA
9.00 AM - 8.00 PM	Registration
10.30 AM - 12.30 PM	ARTDO International Executive Board Meeting (by invitation)
2.00 PM - 6.00 PM	Penang Heritage Tour – All Conference Participants
7.30 PM - 9.30 PM	Welcome Dinner

3 OCTOBER 2022 (MONDAY)

8.00^{am} – 5.15^{pm}

Malaysia Time

TIME	AGENDA
8.00 AM- 9.00 AM	Registration
9.00 AM -10.00 AM	<p>Opening Ceremony</p> <p>Welcome by Co-organizing Chairperson Dr R. Vijaya Kumar (Malaysia) <i>Vice President ARTDO International</i></p> <p>Opening of the conference by Guest of Honour</p> <ul style="list-style-type: none"> ▪ The Right Honourable Chief Minister of Penang, YAB Tuan Chow Kon Yeow <p>Presentation of ARTDO International HRD Awards</p> <hr/> <p>2020</p> <p>Institutional Category : China Petroleum Corporation (Taiwan) Individual Category : Dr Naufal Mahfudz (Indonesia)</p> <p>2021</p> <p>Institutional Category : Department of Public Administration, Tamkang University (Taiwan) Individual Category : Prof. Emeritus Tan Sri Dr Dzulkifli Abdul Razak (Malaysia)</p> <p>2022</p> <p>Institutional Category : Malaysian Inventions & Design Society (Malaysia) Individual Category : Datin Paduka Setia Dato Dr Aini Ideris (Malaysia)</p>
10.00 AM -10.15 AM	Keynote address by His Excellency, Abdulla Shahid , <i>The 76th President of United Nations General Assembly Minister of Foreign Affairs, Maldives</i>
10.15 AM -10.45 AM	Tea-break

49th ARTDO INTERNATIONAL CONFERENCE

Versatile Leadership : Meeting the Challenge of Change

Schedule

CONT... 3 OCTOBER 2022 (MONDAY)

8.00^{am} – 5.15^{pm}

Malaysia Time

TIME	AGENDA
10.45 AM – 11.45 AM	<p>Plenary 1</p> <p>Versatile Leadership : Meeting the Challenges of Change Peter Illig (USA) <i>CEO, National Certification Council for Activity Professionals</i></p> <p>Practising Versatile Leadership Over a Lifetime Tan Sri Dr Augustine Ong (Malaysia) <i>Father of Malaysian Palm Oil & Author of Ideas Matter</i> <i>Founding President , Malaysian Inventions & Design Society</i> <i>Merdeka Award for Health, Science & Technology 2012</i></p> <p>Moderator : Jitesh Sheth (India) <i>Delivery Head, Tata Consultancy Services</i></p>
11.45 AM – 12.45 PM	<p>Plenary 2</p> <p>Versatile Leadership If you are not Visible, You Are Invisible Stephen Kreml (USA) <i>Author of The Five Per Cent Zone & The Right Next Move</i></p> <p>Versatile Leadership in Action Prof. Emeritus Tan Sri Dr Dzulkifli Abdul Razak (Malaysia) <i>Rector, International Islamic University Malaysia</i> <i>Excellence in HRD Award (Individual) 2021 ,ARTDO International</i></p> <p>Moderator : Lillian Buencamino(Philippines) <i>Training Manager, Saviour Medevices Inc</i> <i>Certified Coaching & Mentoring Professional (ITD World)</i></p>
12.45 PM – 1.00 PM	<p>Health and Well-being FLOW MOTION Karl La Rowe (USA) <i>Author of The Breath of Relief & You are Good Enough</i> <i>Licensed Mental Health examiner</i></p>
1.00 PM – 2.00 PM	<p>Lunch</p>
2.00 PM – 3.00 PM	<p>Plenary 3</p> <p>Coaching & Mentoring for Growth & Change The Neuroscience of Coaching Jorge Cendales (Switzerland) <i>CEO, The Human Spirit</i></p>

CONT... 3 OCTOBER 2022 (MONDAY)

8.00^{am} – 5.15^{pm}

Malaysia Time

TIME	AGENDA
2.00 PM – 3.00 PM	<p>Plenary 3</p> <p>Stories We Tell: A Narrative Approach to Mentoring Tanya Bhattacharya (India) <i>Business Storyteller</i> <i>Storywallahs - ITD WORLD</i></p> <p>Moderator : Lillian Buencamino(Philippines) <i>Training Manager, Saviour Medevices Inc</i> <i>Certified Coaching & Mentoring Professional (ITD World)</i></p>
3.00 PM – 3.40 PM	<p>Plenary 4</p> <p>Coaching & Mentoring for Change and Growth 10x Speed Coaching Dr Peter Chee (Malaysia) <i>Author of Coaching for Breakthrough Success</i> <i>Top 30 Coaches in the World by Global Guru</i></p> <p>Moderator : Serely Alcaraz <i>Top 100 Most Influential Women in Linked in Philippines</i> <i>Executive Director, ITD World Philippines</i></p>
3.40 PM – 4.00 PM	Tea break
4.00 PM – 5.10 PM	<p>Women Leadership FORUM</p> <p>Serely Alcaraz (Philippines) <i>Top 100 Most Influential Women in LinkedIn Philippines</i> <i>Executive Director, ITD Philippines</i></p> <p>Datin Paduka Setia Dato Dr Aini Ideris FASc (Malaysia) <i>Pro Chancellor, International Medical University</i> <i>Renowned scientist in avian medicine</i></p> <p>Dr Kathleen Ong (Malaysia) <i>Senior Director, ITD World</i> <i>Associate Certified Coach, International Coach Federation</i></p> <p>Her Excellency , Zifleena Hassan(Maldives) <i>State Minister for Gender, Family & Social Services</i> <i>Excellence in Diversity & Equality Award by Women Icon</i></p> <p>Moderator : Jitesh Arun Sheth (India) <i>Delivery Head, Tata Consultancy Services</i></p>

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Versatile Leadership : Meeting the Challenge of Change

CONT... 3 OCTOBER 2022 (MONDAY)

8.50^{am} – 5.15^{pm}

Malaysia Time

TIME

AGENDA



WOMEN LEADERSHIP FORUM

**Datin Paduka Setia
Dato Dr Aini Ideris
FASc**

Pro Chancellor,
International Medical University

Zifleena Hassan

State Minister of Gender,
Family & Social Services

Dr Kathleen Ong

Senior Director, ITD World Group

Serely Alcaraz

Top 100 Most Influential
Women in LinkedIn Philippines

5.10 PM – 5.20 PM

Conference quiz

Thanaletchmy Velu

HR Professional, Research Consultant, Equidem Research & Consulting

4 OCTOBER 2022 (TUESDAY)

8.50^{am} – 9.30^{pm}

Malaysia Time

TIME

AGENDA

8.50 AM- 9.40 AM

Concurrent Session A

**A1: Sri Mas Ballroom,
Level 4**

A1 Versatile Leadership

Developing Versatile Leadership with the Power of Action Learning

Dr Michael Marquardt (USA)

*Author, Action Learning for Developing Leaders ,Leading with Questions,
Building the Learning Organization*

49th ARTDO INTERNATIONAL CONFERENCE

Versatile Leadership : Meeting the Challenge of Change

Schedule

CONT... 4 OCTOBER 2022 (TUESDAY)

8.50^{am} – 9.30^{pm}

Malaysia Time

TIME	AGENDA
8.50 AM- 9.40 AM	<p>Moderator : Lillian Buencamino(Philippines) <i>Training Manager, Saviour Medevices Inc</i> <i>Certified Coaching & Mentoring Professional (ITD World)</i></p>
A2 - Sri Gangsa, Level 2	<p>Concurrent Session A</p> <p>A2 : Health & Well-being</p> <p>Equanimity : The Key to Well-being Dr. R Vijaya Kumar (Malaysia) <i>Author, Who Took My Honey</i></p> <p>The Power of Self- Compassion Karl La Rowe (USA) <i>Author of The Breath of Relief & You are Good Enough</i> <i>Licensed Mental Health examiner</i></p> <p>Moderator : Thanaletchmy Velu <i>HR Professional, Research Consultant, Equidem Research & Consulting</i></p>
9.40 AM – 10.30 AM	<p>Concurrent Session B</p> <p>B1 : Versatile Leadership</p> <p>Leading with Empathy Stevens Chan (Malaysia) <i>Founder of Dialogue in the Dark Malaysia</i> <i>Author of My Resilience Recipe</i></p> <p>K.C. Lee (Malaysia) <i>ITD World Lead Facilitator</i> <i>Leadership Coach</i></p> <p>Moderator : Lillian Buencamino(Philippines) <i>Training Manager, Saviour Medevices Inc</i> <i>Certified Coaching & Mentoring Professional (ITD World)</i></p>
B2: Sri Gangsa, Level 2	<p>B2 : Health and Well-being</p> <p>Nature's Secret for Longevity Revealed Tan Sri Dr Augustine Ong (Malaysia) <i>Father of Malaysian Palm Oil</i> <i>Fulbright-Hays Fellow at Massachusetts Institute of Technology (MIT)</i> <i>The Merdeka Award 2012</i></p> <p>Prof Yuen Kah Hay (Malaysia) <i>Emeritus Professor ,Pharmaceutical Sciences, Universiti Sains Malaysia</i> <i>First to successfully conduct clinical studies on the neuroprotective properties of tocotrienol</i></p>

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Versatile Leadership : Meeting the Challenge of Change

CONT... 4 OCTOBER 2022 (TUESDAY)

8.50^{am} – 9.30^{pm}

Malaysia Time

TIME	AGENDA
9.40 AM – 10.30 AM B2: Sri Gangsa, Level 2	Moderator : Sunny Law (Malaysia) <i>Founder, HPI Solution</i> <i>Certified Training Professional (awarded by ARTDO)</i> <i>Certified Performance Management Expert (AON)</i>
10.30 AM – 11.00 AM	Networking at 1SPM Exhibition
11.00 AM – 12.15 PM C1: Sri Mas Ballroom, Level 4	Concurrent Session C C1 Futuristic Trends : Disaster Management and Crisis Recovery: Are We Prepared ? Dr. Atif Abdelmageed (Sudan) <i>CEO ARTDO International.</i> <i>Senior Advisor ITD World.</i> <i>Medical Practitioner MBBS, MDM, PhD.</i> Futuristic Human Capital : Leading the Z Generation Dr Naufal Mahfudz (Indonesia) <i>CEO, PT BLST Holding Company IPB University</i>
C2: Sri Gangsa, Level 2	C2 Versatile Leadership Digital Leadership – Core Competencies Yun Chang Hee (Korea) <i>Deputy Director, Ministry of Personnel Management (National Human Resources Development Institute, Korea)</i> Versatile Leadership & Talent Development: A Journey of a Thousand Miles Begins with A Single STEP Sunny Law (Malaysia) <i>Founder, HPI Solution</i> <i>Certified Training Professional (awarded by ARTDO)</i> <i>Certified Performance Management Expert (AON)</i> Strategy, Strategic Thinking and Leadership Dr Pramod Shrestha (Nepal) <i>Professor, Institute of Engineering , Tribhuvan University, Nepal</i>
12.15 PM – 1.15 PM	Lunch break and visit to exhibition tables
1.15 PM – 1.30 PM	Mindful Movements to Enjoy Working from Home Lorena Wong Founder (Netherlands) <i>Founder, Harmonia Life</i>

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Versatile Leadership : Meeting the Challenge of Change

Schedule

CONT... 4 OCTOBER 2022 (TUESDAY)

8.50^{am} – 9.30^{pm}

Malaysia Time

TIME

AGENDA

1.30 PM – 2.45 PM

Concurrent Session D

D1: Sri Mas Ballroom,
Level 4

D1. Nurturing Next Gen

Connected World – AI & Internet of Things

Miro Kostecki (Australia)

Chief Technology Officer , ELabtronics

Thought Process of Next Gen

Jitesh Sheth (India)

Delivery Head, Tata Consultancy Services

Ways to motivate and inspire next gen workforce

Meghana S Belavadi (India)

Founder , Samvida Communications

Moderator : Kavindran Ganesan (Malaysia)

ITD World

D2: Sri Gangsa,
Level 2

D2

The Power of Self -Coaching

Dr Winston Jacob , MBE (India)

President, International Coach Federation, Bangalore

Ambassador , Global University for Life-long learning

Maximizing talent's growth and development through the Establishment of Coaching & Mentoring as a learning culture

Maisarah Salim (Indonesia)

Talent Management Sr Analyst – PT Pertamina Hulu Energi

HR Practitioner in O&G industry with over 10 years experience.

Kaisa Mesaya (Indonesia)

Talent Management Analyst PT Pertamina Hulu Energi

2.45 pm – 3.05 pm

Health and Well-being ; Energy Sharing and Exchange

Karl La Rowe (USA)

Author of The Breath of Relief & You are Good Enough

Licensed Mental Health Examiner

3.05 pm – 3.35 pm

Break

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Versatile Leadership : Meeting the Challenge of Change

CONT... 4 OCTOBER 2022 (TUESDAY)

8.50^{am} – 9.30^{pm}

Malaysia Time

TIME

AGENDA

3.35pm – 4.35 pm

Plenary 5

Versatile Leadership

Organizational Savviness: Turning Negative News into Positive

Stephen Kreml (USA)

Author of The Five Per Cent Zone & The Right Next Move

How Storytelling Makes Leaders Versatile

Tanya Bhattacharya (India)

Business Storyteller & Story Coach

Storywallahs -ITD World

4.35pm – 4.45pm

Conference Quiz

Thanaletchmy Velu

HR Professional, Research Consultant,

Equidem Research & Consulting

4.45pm – 5.00pm

Key Learnings

Serely Alcaraz

7.30 PM – 9.30 PM

ARTDO International Conference Gala Dinner & Closing

Participants are kindly encouraged to come in their traditional costumes

ARTDO INTERNATIONAL CONFERENCE

Versatile Leadership : Meeting the Challenge of Change



HIS EXCELLENCY MR. ABDULLA SHAHID

MALDIVES



His Excellency Mr. Abdulla Shahid President of the 76th Session of the United Nations General Assembly Abdulla Shahid is widely recognized as an exceptional politician and a seasoned diplomat, with a long and

distinguished career serving in both the Government and legislature of Maldives.

Since his appointment as Minister for Foreign Affairs in 2018, for the second time, Mr. Shahid has worked incessantly to reposition Maldives as a responsible and respected member of the international community, by renewing previously strained relationships and building new ones, both in the bilateral and the multilateral domains. He has reinvigorated the country's efforts in the multilateral arena and led national efforts to rejoin the Commonwealth after a four-year hiatus.

Maldives also won the bid to host the 2023 Indian Ocean Island Games, after tireless lobbying efforts conducted under the leadership of Mr. Shahid. The Games will be the first-ever international multisport competition held in Maldives. As a strong advocate for gender equality, he is credited with achieving gender parity among the country's diplomatic Heads of Missions for the first time, as well as in the country's foreign service.

Amid the ongoing coronavirus disease (COVID-19) pandemic, Mr. Shahid has been one of the leading voices in the international arena highlighting the devastation caused by the global health crisis on the economies and societies of small island developing States. He has continuously drawn attention to the inherent economic vulnerabilities of small island developing States to external shocks and their limited ability to bounce back from disasters. Mr. Shahid began his professional career as a foreign service officer in 1983 and rose through the ranks rapidly.

In 1993, he was promoted to the post of Director, International Affairs, with the responsibility of leading the Multilateral Department of the Ministry of Foreign Affairs. He attended all General Assembly sessions from 1987 to 1994, working tirelessly to bring the issue of small State security to the forefront of the United Nations. He was a negotiator at the Earth Summit held in Rio de Janeiro in 1992, and he actively participated in the World Conference on Human Rights held in Vienna in 1993.

As the Head of the International Organizations Department of the Ministry, Mr. Shahid also represented Maldives at several meetings of the Commonwealth, the Organization of Islamic Cooperation and the Movement of Non-Aligned Countries, among others. He also led the Maldives delegation at the twentieth Commonwealth Heads of Government Meeting in Uganda and the sixth Session of the Islamic Summit Conference in Senegal.

In 1995, he was appointed Executive Secretary (Chief of Staff) to the President in the President's Office. He held that post for over 10 years, serving with a high degree of distinction and diligence and displaying strong administrative and organizational capabilities.

In 2005, Mr. Shahid was appointed Minister of State for Foreign Affairs and, in 2007, Minister for Foreign Affairs for the first time.

During his first stint as Minister, Mr. Shahid advocated for a rights-based approach to climate change by making a submission to the Office of the United Nations High Commissioner for Human Rights, under Human Rights Council resolution 7/23, on human rights and climate change. He drew attention to the direct and indirect effects of climate change on the enjoyment of a wide range of human rights, which reinvigorated the discourse on climate change and brought to light the multidimensional impacts of climate change. He also successfully steered the Ministry through a period of sweeping political change in Maldives, skillfully displaying a willingness to engage more widely with the international community and international human rights mechanisms.

Mr. Shahid's illustrious parliamentary career spanned 25 years, during which time he participated in, and oversaw, major legislative progress and reform. He was a Member of Parliament for five consecutive terms, from 1994 to 2018.

Following the adoption of the newly promulgated democratic Constitution in 2008 and the first multiparty parliamentary elections in 2009, Mr. Shahid became the first democratically elected Speaker of the People's Majlis in history, in his fourth term as Member of Parliament. As Speaker, he energetically steered the work of the People's Majlis and managed to build consensus at a time when Maldives was undergoing a tumultuous period of democratic transition, in an exceedingly polarized political environment.

During his tenure as Speaker, Mr. Shahid served as the President of the conference of the Association of South Asian Association for Regional Cooperation (SAARC) Speakers and Parliamentarians, from 2013 to 2014, and on the Executive Committee of the Commonwealth Parliamentary Association, from 2012 to 2015. He also actively engaged with the Inter-Parliamentary Union.

As a leading voice of the Maldivian Democratic Party, Mr. Shahid adamantly advocated for political and judicial reform and was incarcerated for a short period for his relentless activism. As the Chair of the Foreign Relations Committee of the Party, as well as of the Joint Opposition coalition, he played a pivotal role in mobilizing international action against injustice, corruption and human rights violations in Maldives.

ARTDO INTERNATIONAL CONFERENCE

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PETER ILLIG

USA



CEO ,National Certification Council for Activity Professionals (NCCAP)

Peter Illig is an international attorney and strategist for nonprofits. He has worked in over 30 countries creating and transforming mission-driven organizations and applies his skills to design initiatives that promote integral human development.

Mr. Illig consults for global agencies including the World Bank, United Nations and World Health Organization. He has served in C-Suite positions for World Scouting, Operation Smile and the Fortune 500 med-tech

company Stryker. Currently, he serves as CEO and General Counsel for the National Certification Council for Activity Directors (NCCAP). Founded in 1986, NCCAP has trained and certified over 150,000 individuals to deliver the Social Model of Care to optimize healthy aging.

Mr. Illig is the North American representative for ARTDO International, serves on the Board of the National Intergenerational Montessori Center, a member of the Advancing Excellence in Long-Term Care Collaborative and an Eagle Scout.



TAN SRI DR AUGUSTINE ONG

MALAYSIA



Academician Tan Sri Emeritus Professor Datuk Dr Augustine S.H. Ong is a graduate of University of Malaya (B.Sc. Hons First Class, M.Sc) and University of London King's College (Ph.D in Organic Chemistry).

Fulbright-Hays Fellow at Massachusetts Institute of Technology (MIT). Former Director-General, The Palm Oil Research Institute of Malaysia (PORIM) now Malaysian Palm Oil Board (MPOB).

He is the founder President of the Malaysian Invention and Design Society (MINDS) since 1987 and still is the Society's President. He is recognized both nationally and internationally in the field of lipid Chemistry being elected as the Chairman, International Society for Fat Research (ISF) in 1997. He is the founder President and still is the President of The Malaysian Oil Scientists' and Technologists' Association.

Tan Sri was conferred the Senior Fellow of the Academy of Sciences, Malaysia, Fellow of the Royal Society of Chemistry London, Fellow of the Third World Academy of Sciences, Tokoh Inovasi Universiti Teknologi Malaysia (UTM), Emeritus Professor, University Science Malaysia (USM), Palm Oil Industry Leadership (PILA) Award, Hon. Doctor of Science, Universiti Malaysia Perlis (UniMAP), Hon. Doctor of Science, The University of Nottingham, Merdeka Award for Health, Science & Technology, Pioneer in Tocotrienol Research from The Oxygen Club of California, Anugerah Tokoh Akademik Negara, Distinguished Science Alumni Award from National University of Singapore, Fellow, King's College, London and International Federation of Inventors' Associations (IFIA) Grand Gold Medal & Certificate for Altruistic Promotion of Inventors. He is cited Scientist, Malaysia in Southeast Asian Personalities of Chinese Descent: A Biographical Dictionary.



JORGES CENDALES

SWITZERLAND



Managing Partner, HumanSpirit Ltd.

Jorge Cendales builds bridges between neuroscience/psychology and leadership. His ability is to develop high-performing teams.

He has over 40 years of international leadership and consulting experience and holds a Master of Cognitive Neuroscience from the Academy of Neuroscience (Prof. Dr. Dr. Gerhard Roth), runs the Academy for Potential

Development in Switzerland (Prof. Dr. Gerald Hüther), is a member of the Academy for Neuroscientific Education Management (AFNB) and a lecturer and trainer for Integrated Solution-Oriented Psychology (ILP).

Jorge studied Civil Engineering (M.Sc.) at the Technical University of Darmstadt and attended various management development programs with HP-Harvard Business School, ZFU and FSI University.

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STEPHEN KREMPLE

USA



Corporate Communication Coach

Stephen Krempel is an international keynote speaker, facilitator, best-selling author, and corporate communication coach based in Nashville, Tennessee, and has worked with thousands of leaders in over 30+ countries.

Stephen is an expert on how leaders can stand out and get noticed in their corporations, even in an increasingly competitive global marketplace. He is the creator of the Global Executive Mindset (GEM) and Winning in the Work World (W3) programs to help students to get a

head start in the work world.

Stephen has also authored five books, including *The 5% Zone: Visibility Strategies that Get You Noticed and Rewarded in Any Organization*. His latest book is called *Positively Negative: How to Turn Negative Messages into Positive Ones*.

He worked at Fortune 200 companies, Starbucks Coffee Company, where he was Chief Learning Officer, YUM Brands Inc. VP of Yum University and Global Learning, PepsiCo Restaurants International, and Motorola.



DR WINSTON JACOB ,MBE

INDIA



President , International Coach Federation ,Bangalore

Winston Jacob is a Certified, Chartered and Accredited Professional Consultant with a proven track record spanning fifty years, thirty three years of which have been in Papua New Guinea. He is the Chairman for Selwin Consult Ltd and the former Ambassador of Global University for Lifelong Learning (USA).

He has fifty years of professional experience. He was formally with the Papua New Guinea Rural Development Bank as the Principal Appraiser/ Consultant. He is also a Founder Member of the PNG Institute of Directors and a Fellow of the Australian Institute of Directors, Member of the Commonwealth Association of Corporate Governance, Commonwealth Association of Public Administration and Management

(Canada), International Coach Federation, Fellow of the British/ Australian/Malaysian Institutes of Management, Member of American Consultants Institute, Member of the Australian Human Resource Institute and Advisor to the Indian Human Resource Institute.

He serves as a Board Member with over fourteen organizations. He was the National Chairman for the Papua New Guinea Red Cross Society, International Commissioner for the Scout Association of Papua New Guinea, Member of the Asia Pacific Region World Scout Bureau Governance Review Task force/Financial Committee/Asia Pacific Regional Board. He was awarded the title of MBE by Her Majesty the Queen, recommended by the Government of Papua New Guinea for his invaluable service to Management and Services to Humanity for the nation, received the United Nations ambassador for World Peace and Love.



DR PETER CHEE

MALAYSIA



Dr. Peter Chee is the CEO of ITD World, a global leadership development expert. He has over 30 years of experience in developing leaders from over 80 countries. He is the first Asian ranked in the top three coaching gurus and was awarded the #1 Strategic Coach by Coaching Guru Marshall Goldsmith. He is the 1st Asian to co-author books with Jack Canfield, Brian Tracy, William Rothwell and Marshall Goldsmith.

Peter is the developer Certified Chief Master Coach (CCMC) program, and the Certified Coaching and Mentoring Professional (CCMP) program, which is accredited and recognized by the ICF (International Coach Federation). He created the Coaching for Breakthrough Success (CBS) Metta Model, The Coaching Principles (TCP), Situational Coaching Model (SCM) and Achievers Coaching Techniques (ACT). Peter specializes in developing, transforming and coaching CEOs, CXOs and top leaders.

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KARL LA ROWE

USA



Karl LaRowe earned his bachelor's degree in psychology and social work from the University of Oregon and his Master's degree from the University of Chicago. He is licensed as a mental health therapist and certified as a mental health investigator and examiner. He is a Positive Psychology coach.

Mr. LaRowe has over 40 years of experience working in mental health as a crisis intervention specialist, mental health therapist, expert witness, programme manager,

clinical director, speaker, trainer and consultant. For the past 25 years He has provided over 1,000 trainings for more than 50,000 participants in the United States, the Middle East and SE Asia. He holds a Black Belt in Karate and is a Qigong instructor.

Karl is the best-selling author of:
"Breath of Relief: Transforming Compassion into Flow,"

"You Are Good Enough: Embracing Who You Really Are."



DR MICHAEL MARQUADT

USA



Dr. Michael Marquardt is Professor of Human Resource Development and International Affairs as well as Program Director of Overseas Programs at George Washington University. Mike also serves as President of the World Institute for Action Learning.

He has held a number of senior management, training and marketing positions with organizations such as Grolier, American Society for Training and Development, Association Management Inc., Overseas Education Fund, TradeTec, and U.S. Office of Personnel Management. Dr. Marquardt has trained more than 95,000 managers in nearly 100 countries since beginning his international experience in Spain in 1969. Consulting assignments have included Marriott, Microsoft, Motorola, Nortel, Alcoa, Boeing, Caterpillar, United Nations Development Program, Xerox, Nokia, Constellation, Samsung, Organization of American

States, and Singapore Airlines as well as the governments of Indonesia, Laos, Ethiopia, Zambia, Egypt, Kuwait, Saudi Arabia, Turkey, Russia, Jamaica, Honduras, and Swaziland.

Mike is the author of 20 books and over 100 professional articles in the fields of leadership, learning, globalization and organizational change including Action Learning for Developing Leaders and Organizations, Optimizing the Power of Action Learning, Leading with Questions, Building the Learning Organization (selected as Book of the Year by the Academy of HRD), The Global Advantage, Action Learning in Action, Global Leaders for the 21st Century, Global Human Resource Development, Technology-Based Learning, and Global Teams. Over one million copies of his publications have been sold in nearly a dozen languages worldwide. Dr. Marquardt also served as the Editor of the UNESCO Encyclopedia volume on Human Resources.



PROFESSOR EMERITUS, DR YUEN KAH HAY

MALAYSIA



Prof Yuen has been lecturing for over 40 years at the School of Pharmaceutical Sciences, Universiti Sains Malaysia and also served as a consultant to a local pharmaceutical company in product development for 28 years. He was actively involved with tocotrienol research for over 20 years and helped develop the patented delivery system for tocotrienols which has been successfully marketed by the company.

He was also the lead investigator of several clinical studies investigating the pharmacokinetics and neuroprotective effects of tocotrienols as well as their therapeutic benefits in Non Alcoholic Fatty Liver. He has retired from the University in 2016 and the company in 2020. In 2019, he was conferred the title Emeritus Professor by the University"

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DR R. VIJAYA KUMAR

MALAYSIA



Former Director and Head of Employees Provident Fund Learning Centre. (ELC). EPF is the mandatory retirement scheme for private sector workers in Malaysia.

Currently, he is Vice President of ARTDO International. ARTDO International is a global body for developing human potential, Co Chairperson of the 49th ARTDO International Conference 2022 themed Versatile Leadership. He is Special Advisor for Financial Literacy to the Youth Empowerment Club (YEC), a youth club focusing on Life skills for youths in Sarawak, Malaysia.

Dr Kumar authored 'Who Took My Honey?' in 2021. It is a book on meeting Life Challenges with Clarity and Confidence. He plays the roles of Empowerment Coach, Happitude Mentor, Inspiration National and International Speaker.

Vijay has delivered presentations for

- ▶ ARTDO International Webinar on 'Who Took My Honey' on 12 March 2022,
- ▶ Wisdom Series Webinar on 'Wisdom of Equanimity' by Krempf Stephen, of Krempf Communications International, USA, on 15, 16 and 17 March 2022,
- ▶ National University of Malaysia (UKM) on Financial Literacy on 19 January and 27 April 2022
- ▶ Over 18 webinars on Financial Literacy to Youth Empowerment Club in Miri, Sarawak, Malaysia. His upcoming books include "Chasing for the Sun after Sun" and "Happy You, Happy Me"



MAISARAH SALIM

INDONESIA



Talent Management Sr Analyst – PT Pertamina Hulu Energi

Sara is an HR practitioner with 15 years of experience in the consulting field, specializing in learning, development and organization design. She completed her bachelor degree of Psychology from University of Indonesia and started her career in an international consulting firm handling assessment centers, research & development and client account.

After a while, she joined one of the prominent oil & gas company in Jakarta in 2010 and was exposed to learning & development, organization design, manpower planning as well as reward management. She joined PT PHE in 2015 and has been actively involved in various company projects ever since, mainly in the L&D and OD field. Currently as Talent Management Sr Analyst, she is involved in implementing various Talent Development programs for 12000++ employees.



TANYA BHATTACHARYA

INDIA



Business Storyteller & Story Coach

Tanya has been facilitating workshops for almost 2 decades. She has worked with two major corporates during her career as an L&D resource and managed sizeable teams spread across Indian states. She has also held a business partnership role in the Indian office of an international training firm that's headquartered in Netherlands.

She currently facilitates workshops and coaches Corporate Leaders, People Managers and Individual Contributors to enable them to tell a better version of their work story, data story, product/service story, personal branding story, and innovation pitch story.

She agrees with Ira Glass, an American radio show host, when he says "Great stories happen to those who can tell them." And that's exactly why, she enjoys conducting 'Inspirational Leadership through Storytelling' workshops followed by insightful coaching sessions for senior leadership. Tanya is committed to helping leaders be more inspiring by using authentic stories and captivating narratives that make them unforgettable.

Tanya works closely with not just corporates, but also social sector organisations and start-ups. It's because she feels everyone has a story to tell and they should be able to tell in a way that highlights the impact they and their work creates.

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DATIN PADUKA SETIA PROF DATO' DR AINI IDERIS FASC

MALAYSIA



Pro Chancellor, International Medical University

Aini has been actively involved in research related to the control of avian respiratory and immunosuppressive diseases and development of poultry vaccines. Her research has led to the commercialisation of Newcastle disease and tissue culture adapted Fowl Pox vaccines, in 1995 and 1996 respectively. These two vaccines have been registered in 22 countries. In 2005, her team commercialised another important poultry vaccine, i.e. Infectious Bursal Disease vaccine, where she is the co-researcher. Her team also developed rapid diagnostic kits for avian influenza, Newcastle disease and Mycoplasmosis.

Aini is also very active in professional associations, nationally and internationally. In 2013, she was the only Asian to be inducted as one of Inaugural members of Hall of Honour, World Veterinary Poultry Association (WVPA). In 2015, she was elected as Vice President of WVPA.

In recognition of her scientific contributions, Aini was elected as Fellow Academy of Sciences (FASc) Malaysia, in 2008, Founding Fellow of Malaysian College of Veterinary Specialists (FMCVS), Fellow of Malaysian Scientific Association (FMSA) and Fellow of Malaysian Institute of Marketing (IMM). In October 2011,

she was elected as Fellow of the Islamic World Academy of Sciences (FIAS). She is currently the Council Member of Academy of Sciences, Malaysia.

She won various awards nationally and internationally. Among others, National Academia Award 2010, for commercialisation of Newcastle disease vaccine, chosen as one of the Top Research Scientists Malaysia (TRSM) for the year 2013, Lifetime Achievement Award-Academic & Veterinarian at Livestock Asia 2018, and 2018 Matsuda Award by International Society for Southeast Asian Agricultural Sciences (ISSAAS) for her leading role in avian health. In 2019, she was awarded "Tokoh Pekerja Wanita" (Women Icon Award) at the Congress of Unions of Employees in the Public and Civil Services (CUEPACS) 2019 Labour Day Celebration, and an award from Mauritius in recognition of her role in fostering good relationship between UPM and Mauritius since 1996, in conjunction with the 51st Mauritius Independence Day Celebration. She also received CHT International Award: CHT Pursuit of Excellence Education Award 2020-International Edition, and Millennium Academic Achievement Award at the Millennium World Achievement & Recognition Award 2020 by Lions Club International for her outstanding leadership in education. In February 2020, she received another prestigious award, as the Best CEO in Public Sector Category, at the National Award on Occupational Safety & Health 2019.



DR NAUFAL MAHFUDZ

INDONESIA



Dr Naufal Mahfudz is currently the CEO of PT BLST Holding Company IPB University.

Naufal previously served as the Director of General Affair and HR of BPJS Ketenagakerjaan, the Indonesia Social Security Administering body for Employment, having previously served as Director of Human Resources, General Affair and IT of ANTARA, the Indonesia News Agency. He also worked at a multi-national company, Sony Indonesia Corporation.

He has dedicated himself to a career for more than 25 years and positively contributes as a practitioner and leader in the HR field. During that time, he has generated a lot of thoughts in the HR field, and Naufal wrote it in several books and articles. In 2017, Naufal initiated the establishment of a Professional Certification

Institute (LSP) in the field of Employment Social Security Management in Indonesia which is the first and only institution in Indonesia. And this institution has now certified more than 900 people in labor social security practitioners in Indonesia.

During his role as a practitioner and HR leader, Naufal has received several awards both at national and global levels: Best of The Best Indonesia Human Capital Director 2020, The 501 Most Fabulous Global HR Leaders 2020, The Asia Chief of Human Resource Officer of The Year 2019, The Best Indonesia Leader in Integrity 2018, Indonesia Leadership Award 2018, Best Ten of Indonesia Human Capital Director 2017.

Dr Naufal is the recipient of the prestigious ARTDO Individual HRD Award 2020.

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DR PRAMOD SHRESTHA

NEPAL



Ph.D, Engineering Management, University of Alberta, Edmonton, Canada)

Prof. Shrestha completed his Masters of Science (M.Sc.) course in Industrial Engineering and Management (1978) from University of Technology, Loughborough, England on a Colombo Plan Scholarship. On a CIDA fellowship (1991 – 1995), Prof. Shrestha completed his Doctor of Philosophy (Ph.D) degree in Engineering Management from the University of Alberta, Edmonton, Canada. He is also a certified Lead Quality Auditor (Certification No: PP3 – 1061), ISO 9000:2000 Series, Quality Management System, IRCA/IATCA QMS Auditor Certification Schemes, United Kingdom, issued by NEVILLE CLARKE, Philippines, 29 October, 2001.

In the last 45 years, Dr. Shrestha has held several important posts such as Professor, Campus Chief, Project Co-coordinator/Project Chief and International/ National education and training system in Nepal, India, Bhutan, Bangladesh, Sri Lanka, Pakistan, Iran, the Philippines, Cambodia, Thailand, Malaysia, South Korea, Japan, Canada, Norway, Australia and Thailand.

Prof Shrestha is the first Professor (1993) in Mechanical Engineering in Nepal and retired as a Professor from the

Institute of Engineering, Tribhuvan University in 2007 after 34 years of service at the Institute of Engineering, Tribhuvan University.

On 13 June 2018, Prof. Shrestha was appointed the Team Leader of the High-Level National Task Force formed by the Government of Nepal to develop the National Policy for the Technical Education and Vocational Training (TVET) sector in Nepal. Prof. Shrestha and his Task Force submitted the Report to the Government of Nepal on 26 October 2018.

At present, Prof. Shrestha is the Management Board Member (appointed by the Government) of the Training Institute for Technical Instruction (TITI), the only National Technical Teachers Training Institution in the country. Dr. Shrestha is also working as an Advisor for the Nepal Vocational Qualifications System Project (joint project of the Government of Switzerland and the Government of Nepal). In 2010, Prof. Shrestha was awarded with the title of Paul Harris Fellow by the Rotary International on the recommendation of a Rotary Club of Belgium for his contribution in bringing some smile and hope in the life of the visually and hearing challenged people in Nepal through his organization, the Early Rehabilitation Centre (ERC) in Nepal.



DR ATIF ABDELMAGEED

SUDAN



Dr. Atif Abdelmageed Abdelrahman Ahmed is a Sudanese Medical Practitioner. CEO of ARTDO International. Previously based in Cairo, Egypt he served from 2006-2019 as Arab Regional Director of the World Organization of the Scout Movement (WOSM) and Secretary General of the Arab Scout Organization affiliated with the League of Arab States. He became a Special Advisor to the Secretary General of WOSM.

Dr. Atif Abdelmageed academic expertise includes PHD in Disasters and Crisis Management “Best Practices in Disaster Risk Reduction” from National Ribat University. He holds a MBBS from Juba University where he was recognized as the Outstanding Graduating Student and won the Sabah Prize for Pediatrics from the country of Kuwait. He has a Master’s Degree in “Disaster Management and Refugees Studies” from the International Africa University and holds the World Health Organization’s (WHO) International Diploma in “Vulnerability Reduction & Emergency Preparedness”

awarded by Linkoping University (Sweden) and Coventry University (UK). He also holds a post-graduate Diploma in “Emergency and Humanitarian Assistance” from Liverpool School of Tropical Medicine and is a Certified Training Professional (CTP).

He has served as a Member of the Sudanese National Assembly (Parliament), Founder and CEO of the International Center for Emergency and Rescue (ICER), and World Health Organization Emergency Preparedness and Humanitarian Action Medical Officer and Consultant. He is a licensed pilot and National Judo Champion, holding black belt status and winning multiple championships.

He is a senior advisor for ITD world, Malaysia. Business Development Consultant and member of Advisory Board of Valaurum Inc for Gold Nanotechnology in USA, and member of the Clinical and Curriculum advisory board of The National Certification Council for Activity Professionals NCCAP of Washington DC.

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SERELY ALCARAZ

PHILIPPINES



ITD World Executive Director

Ms. Serely Alcaraz has been in the human resource and organization development profession for more than twenty (20) years. She is currently the Philippine Country Head of ITD World, part of the Malaysian-based Institute of Training and Development Group, a leading global leadership development organization and provider of business education, corporate training, professional competency development programs, business coaching and consulting services, as well as mega events and conferences in Asia Pacific.

An advocate of lifelong learning, she had the great opportunity to personally learn from many of the world's greatest gurus including John C. Maxwell, David Ulrich, Kenneth Blanchard, Barry Posner, Ram Charan, William

Rothwell, Roland Sullivan, Jack Phillips, Denis Waitley, William Byham, Anthony Robbins, Brian Tracy, Jim Rohn, T. Harv Eker, Jay Conrad Levinson, Al Ries, Robert Brinkerhoff, Ann Rolfe, Hale Dwoskin, Hans Lenhard, Tony Buzan, Thomas Crane, Robert Tucker, Stephen M.R. Covey, and Jack Canfield.

She is the 2004 Vice President and Conference Chair, 2006 National President and 2012-2013 Chairperson of the Philippine Society for Training and Development (PSTD). She is part of the 2007-2008 Board of Directors and 2009 Board Secretary and National Conference Chairperson of the People Management Association of the Philippines (PMAP). She is the 2010-2015 Vice President and 2016 President of ARTDO International (previously Asian Regional Training & Development Organization).



KAISA MESAYA

INDONESIA



Talent Management Analyst PT Pertamina Hulu Energi.

11+ years of experience in Human Resource (HR) especially in Recruitment, Talent Management, Project Management, Culture & Change Management.

Experienced as Project Manager in Mass Recruitment and Assessment Center for various Companies. Deputy Project Manager "Chatter Program – Coaching & Mentoring to Build the Future" Project in PT Pertamina Hulu Energi.



KC LEE

MALAYSIA



Senior Consultant , ITD WORLD

Certified Facilitator & Instructor for John Maxwell's Developing the Leader Within You™, The 360° Leader™, Winning with People™, DISC Behavior Profiling Assessments™, Essential Coaching Skills, The Heart of Coaching™, Creativity & Innovation, Lateral Thinking, Problem Solving & Decision Making, Influencing and Collaboration, Motivating Self and Others, Successful Negotiations, and Project Management programs.

General Project Manager of a Japanese multinational based in Thailand, Philippines and Vietnam. Extensive strategic project operations, leadership and negotiations skills in large- scale telecoms & IT

infrastructure projects, with well-rounded people skills in multi-cultural settings.

Successfully led a new product team and pioneered the introduction of fiber passive optical networks to the Philippines market. Led company operations turn-around through innovative solutions and strategic marketing strategies. Certified Coaching & Mentoring Professional (CCMP).

25-year Project Management career in Thailand, Vietnam, Philippines Adjunct Professor, Asian Institute of Management, Philippines Leadership Speaker, Trainer Coach in Malaysia, Singapore, Indonesia, Philippines, Thailand, Vietnam, Taiwan, Korea, China, Mauritius, Tanzania, Sudan.

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HER EXCELLENCY ZIFLEENA HASSAN

MALDIVES



Minister of State for Gender, Family and Social Services of Maldives

Zifleena Hassan Minister of State for Gender, Family and Social Services Zifleena Hassan is deeply committed to bringing social and economic reform to the country with over 20 years of experience in different sectors, including education, social sector and politics. She began her career as a secondary school teacher, in Gaafu Dhaalu Thinadhoo, her home island. As a dedicated educator, she led community education programs, aimed at the social wellbeing and academic development of every child in her community.

In 2002, she was appointed as a member of the Atoll Development Committee in by the central government, mandated to plan, implement and organize development activities in the atoll and at island level as well and fulfilled these responsibilities while continuing her work in education. She completed Bachelor of Arts in Business Administration from the University of Abertay Dundee in 2010, and subsequently has obtained Masters in Business Administration from the University of Southern Queensland Australia in 2012. She joined the pro-democratic movement led by the Maldivian Democratic Party (MDP) to bring change and better serve Thinadhoo and Maldivian people, and contested in the MDP parliamentary primary, in 2014

as relatively new face in politics. Despite not winning the candidacy, in 2016 she was elected as the President for the Southern constituency of Thinadhoo in the MDP national council. Since then she has played a key role in MDP women's wing and health committee and has been a strong advocate for issues faced by women in politics, and works to make public life safer and more welcoming for female leaders.. She was appointed as the Minister of State for Gender, Family and Social Services on the 19th of August 2019, and is currently overseeing the Gender Development and Empowerment Department and the Family and Community Division as well the Media & Communications Division of the Ministry. She has played a pivotal role in spearheading the 'Geveshi Gulhun' campaign, a nationwide media campaign to combat domestic violence and strengthen social service provision in the Maldives. Her work is focused on policy changes that will empower women, and ensure no one is left behind.

Zifleena Hassan has won the following awards : "Excellence in Equality and Diversity Award" by Women Icon, Asia's Inspiring Leader by ASIA Awards. In March 2022, she was invited to lend her voice at the 66th session of Commission on the Status of Women, United Nations. At this prestigious event attended by global ministers, Zifleena expressed her views and gave a call to action on strengthening the position of women.



DR KATHLEEN ONG

MALAYSIA



Senior Director, ITD WORLD

DR. KATHLEEN ONG is a Senior Director (Global Learning & Development) at ITD World in charge of Asia-Pacific.

Kathleen received her formal education at Universiti Kebangsaan Malaysia (UKM), where she was conferred a Bachelor's degree in Economics . Subsequently she completed her Msc in Training & Human Resource Management, University Of Leicester in July 1996. Some of the researches done by Kathleen are as follows; 'Top Management's attitudes towards Training through the Human Resource Development Fund (HRDF) – The Case of the Manufacturing Industry in Johor', 'Role of Corporate culture in Human Resource Management' & 'Globalization-It's Impact on The Work of HRD Professionals'. Her Doctorate in Business Administration with Universiti Sains Malaysia (USM) was in the area of women leaders with the thesis titled " Navigating to the Peak : A Phenomenological Study of Malaysian Women In Senior Leadership"

On 2nd July 2013, she founded The Women Leaders Mentoring Community (WLMC). WLMC's vision is to raise the level of women's leadership through effective mentoring. This is a community service based project on the 'Pay it forward' principle. Kathleen is a life member for Women's Centre for Change (WCC) and also a volunteer trainer for JCI Malaysia. Apart from that Kathleen is also one of the founders of the KamPri (We Care) life coaching community which is a CSR initiative for coaching B40 students in Universiti Sains Malaysia. Today ,the group has about 70 volunteer certified life coaches.

She has coached leaders from the following organizations: Schneider Electric, Motorola Technology/Motorola Solutions, Osram, Intel Technology, Western Digital, Agilent Technologies and etc.

Kathleen is also facilitators for the ARTDO-International ITD Certified Training Professional (CTP) program and the Mentor Coach for the Certified Coaching & Mentoring Professional (CCMP) program.

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JITESH SHETH

INDIA



Delivery Head, Tata Consultancy Services

Technologist with more than 17 years of experience in software world with agile transformation leadership to credit. A decade long

career in mobile industry comprising of mobile application and modern host software development followed by 7 years in the automotive industry leading a highly skilled and committed team of more than 300+ associates in the area of infotainment



SUNNY LAW

MALAYSIA



Founder, HPI Solution
Certified Training Professional (ARTDO - ITD World), Certified Performance Management Expert (AON)

Sunny Law, founder of HPI Solution, aims to develop compassionate leaders for a more human world of work via coaching and mentoring, and human performance improvement interventions for Small and Medium Enterprise in Malaysia.

With a decade of Human Resource and Talent Development practice, Sunny has vast exposure in different industries i.e. financial services, recruitment agency, automotive, shared services, trading, manufacturing, training and development, and renewable energy industry. He is passionate in leadership, culture, and talent development. As a proud member of Seiwajyuku

Malaysia, he practices the teaching of Kazuo Inamori management philosophy in his life and his coaching and mentoring works.

With a Master's in industrial and Organizational Psychology, Sunny bridged academic and the practitioner world in organisation he is privileged to serve. He is also a guest lecturer for EMBA classes at Genesis Academy for the subject Human Resource Management and Organizational Behaviour at Genesis Academy since 2018.

Apart from his academic qualifications, he is currently a certified trainer locally by HRDCorp and internationally by ITD-ARTDO. He is also a Certified Performance Management Expert recognized by AON, a renowned global HR consultancy.



LORENA WONG

NETHERLANDS



Founder of Harmonia Life in Amsterdam, The Netherlands.

Promotor of Guatemala as a destination for MICE events, as well as for international weddings.

Organizer of H.H. Dalai Lama's visit to Guatemala.

Former Director of Casa Tibet Guatemala. Organizer of Ven. Thubten Wangchen, Director of Casa Tibet Barcelona, Annual Tour to Latin America. Mindfulness & Tagdröl Healing Method Instructor and Therapist.

Lorena Wong was born in Guatemala City, has a bachelor's degree in Marketing from the Universidad Rafael Landívar de Guatemala, a Master's degree in Social and Economical Development from Universidad del Valle de Guatemala, and a Master's course in Buddhist Philosophy from the Nalanda University, directed by Tibet House New Delhi. She has been

attending coaching courses with ITD World.

She has been studying and practicing Mindfulness and Analytical Meditation for more than 20 years and became an instructor and therapist of the Tagdröl Healing Method that stems from ancient Tibetan Medicine.

In 2004 she was in charge of Casa Tibet Guatemala and organized H. H. Dalai Lama's visit there. She subsequently received a scholarship to join a Tibetan Studies Program with Emory University, USA in Dharamsala, India. Since then she has been working as a volunteer for the Tibetan community collaborating with the Office of Tibet New York, Casa del Tibet Barcelona, Nyingma Centrum Amsterdam, and she organizes an annual tour of Latin America with Ven. Lama Thubten Wangchen promoting universal values respecting the diversity of cultures, beliefs, and practices, as well as informing people about the situation in Tibet.

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STEVENS CHAN

MALAYSIA



CEO , Dialogue in the Dark Malaysia

CEO of Dialogue Includes All (Accredited Social Enterprise With Tax Exempt Status): Empowering Corporations to educate, equip, and create an inclusive society with no separation between the abled and disabled community.

From Darkness to Light: Stevens Chan, an Entrepreneur lost his Eye Sight in 2007 at the age of 45 due to Glaucoma and Diabetic Retinopathy. Soon darkness became his new Calling in life, thanks to GOD -Stevens

Missions now is to :

- a. Fight and Stop All Unnecessary Blindness as 80% of most Blindness can be avoided through early intervention of regular eye checks, awareness activities and aid to those in need of eye care.

- b. Yield more Educated, Equipped, Enabled and Empowered Visually, Physically, Hearing and Mentally Challenged Children, Youths and Adults stricken with not only Physical Barriers but also Social Barriers with an aim to meet 3 UN SDGs of Equal Education and Economic Enabling Opportunities leading to reduced Poverty!

- c. Advocate for Equalities in Access for All, including the Blind thru the Dogs for Sight movement started since 2014 to Dialogue with the relevant Government Ministries to allow the Blind to use Guide Dogs for their Mobility Independence and to start the Guide Dogs School in Malaysia.

Stevens is a Certified Coaching and Mentoring Professional (ITD WORLD)



MEGHANA S BELAVADI

INDIA



Founder, CEO Samvida Communications

Meghana is a passionate entrepreneur, trainer, Radio Jockey and a social enthusiast. She comes with a rich experience in academia and media. As is an RJ with All India Radio and a presenter at Doordarshan Bengaluru, she also trains students and young professionals on communication skills and motivation. She used to be a

visiting faculty at various MBA colleges in Bangalore. Meghana is also a Rashtrapati Guide award recipient; she was the first and the youngest Indian to be elected to the Asia Pacific Regional Committee of WAGGGS-World Association of Girl Guides and Girl Scouts. In her current role, Meghana helps startups and other businesses streamline their communication strategy and scale their businesses.



YUN CHANG HEE

KOREA



Deputy Director (Team Leader), Ministry of Personnel Management (National HRD Institute), Korea.

- Currently, taking a doctoral course (Doctor of Business Administration) at USM, Penang, Malaysia.
- Ex-External Relations Officer, former Ministry of Finance and Economy (MOFE)
- Ex-Deputy Section Chief, Korea Management Association (KMA)

- Ex-Staffer, Samsung Fire & Marine Insurance
- Expertise in Public HR & Administration as well as macro economic issues
- Registered in Marquis Who's Who from 1999 to late 2010s

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MR. MIROSLAV KOSTECKI

AUSTRALIA



Chief Technology Officer (CTO),
eLabtronics

Miroslav has been actively the Research and Development Unit of eLabtronics since 1994. As well as design, prototype development and manufacturing, he oversees all the product testing and assessment and is the principal instructor to other staff. He has an extensive background in physics, computer programming, product research, manufacturing and management. Miroslav has developed leading edge patented power supplies and microcontroller solutions, as well as contributed to articles published in leading industry journals.

Miroslav is the Master trainer of University interns and mentors to manage the STEMSEL Invention and Social Enterprise Competitions and Exhibitions sponsored by the Royal Adelaide Show. STEMSEL represents Science Technology Engineering Maths Social Enterprise Learning. He develops and implements STEMSEL Projects according to the Australian ACARA Curriculum framework.

Miroslav is the Master Instructor for teachers Professional Development in STEM and Programming in Australia and Malaysia. He trained interns to implement STEMSEL Inventors Social Enterprise training in India and Malaysia. STEMSEL Inventors Social Enterprise Training incorporates 2006 Nobel Peace Prize Winner Dr Yunus' Vision of 3 Zeros i.e. Zero net carbon, Zero unemployment and Zero poverty. Dr Yunus signed an MoU with SSM College of Engineering in India to start a Yunus Social Business Centre (YSBC) to implement YUNUS STEMSEL CHALLENGE (YSC) to achieve the 3 Zeros. Miroslav is keen to provide the underserved students with the opportunity to gain STEM, Programming and Social Enterprise to prepare them for employment.

Recently, Miroslav has been leading research and development of a new technology invention called runlinc that greatly speeds up the development of AI, IOT and Machine Learning projects by programming microchip control boards directly from a web page on a browser. runlinc technology is now used to help students to greatly enhance their employ-ability in expanding future jobs.



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