

MARCH - APRIL

CERTIFIED COACHING & MENTORING PROFESSIONAL (CCMP)

BLENDED & E-LEARNING

One of the only truly International courses in Asia that is recognized and approved by the ICF (International Coaching Federation). Created by ITD's Top Mega Gurus; Namely Thomas Crane, Dr. William Rothwell and Jack Canfield. This 9-days high impact program will enable participants to gain mastery in professional coaching and mentoring. They will also receive 3 awards after successful execution of coaching and mentoring projects

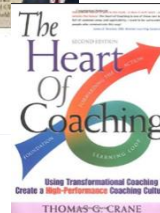
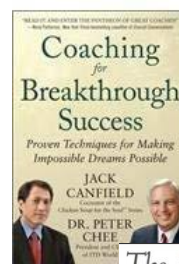
7 – 8 Mar
25 – 26 Mar
8-9 April
24 – 25 – 26 April

Module 1: Essential Coaching Skills - 490-560 USD
Module 2: The Heart of Coaching- 490-560 USD
Module 3: Essential Mentoring Skills- 490-560 USD
Module 4: Coaching for Breakthrough Success- 735-840 USD

Included 120 days work-based project assignments
Service of 10 hours mentor is available upon request

Trainers:

Dion Ooi | KC Lee | Serely Alcaraz | Dr. Peter Cher



Program Fees:

Early Bird/Group Registration (Min 3 pax)	USD 2.200 per pax
Normal	USD 2.450 per pax

MARCH

ESSENTIAL COACHING SKILLS

7 – 8 March

In collaboration with world-famous management guru, Professor William J. Rothwell, ITD has developed a two-day workshop entitled “Essential Coaching Skills”. In this practical and highly interactive workshop you will learn how to make coaching part of your natural style. Consequently, you will leave the workshop with a detailed understanding of what coaching is, why it works so well and how to apply it to improve people’s performance in real situations with the 7 Key Coaching Skills for success.

Trainers:

Dion Ooi

- Trained more than 10,000 people for more than 20 years of experience.
- Recipient of Effective Leadership and Vice President Award from Dell Computers.
- Certified NLP Practitioner – National Federation of NLP, USA.
- Trainer of The Month Award from New Horizons Computer Learning Center, USA.

Program Fees:

INDIVIDUAL Registration	USD 560 per pax
Early Bird & GROUP Registration (min 3 pax)	USD 490 per pax



THE HEART OF COACHING

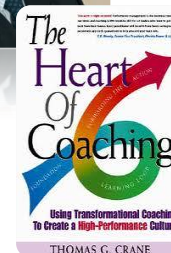
25 – 26 March

After attending this section, participant will be able to engage in powerful coaching conversations in the workplace, using the Transformational Coaching Model. Additionally, participants will know what it means to become an effective coach and the workplace application of coaching.

Trainers:

KC Lee

- International certified Facilitator & Instructor
- Adjunct Professor with Asian Institute of Management (AIM) from 2008.
- Certified Coaching & Mentoring Professional (CCMP).



Program Fees:

INDIVIDUAL Registration	USD 560 per pax
Early Bird & GROUP Registration (min 3 pax)	USD 490 per pax

APRIL

ESSENTIAL MENTORING SKILLS

As a manager you will have an important and unique role in not only getting results for your department and company, but also in developing the skill-sets, the knowledge and the responsibilities of your team members.

And today, one of the most important of those roles is being a mentor.

Being a mentor means being able to communicate with your team members, or those you are mentoring, on a more personal level in order to help them develop the skills essential to growth and improvement. And those abilities will be developed during the course 'Essential Mentoring Skills'

8 – 9 April

Trainers:

Serely Alcaraz

- Philippine Country Head of ITD World
- John Maxwell Certified Coach, Trainer and Speaker
- Certified instructor of The Dale Carnegie Course
- Former President of ARTDO International (formerly Asian Regional Training and Development Organization)
- Former President and Chairperson of the Philippine Society for Training and Development (PSTD)
- Former Director & Officer of the People Management Association of the Philippines (PMAP)

Program Fees:

INDIVIDUAL Registration	USD 560 per pax
Early Bird & GROUP Registration (min 3 pax)	USD 490 per pax



**COACHING & MENTORING FOR
BREAKTHROUGH SUCCESS**

24 - 25 - 26 April

Successful completion of the course equips you with the use of advanced coaching and mentoring techniques that would help selected mentees and coaches achieve their breakthrough goals in work and life

(A breakthrough goal is a highly challenging stretched goal that would result in a quantum leap related to a person's career and life achievements. The process of realizing a breakthrough goal ensures significant growth and development of person).

Trainers:

Dr. Peter Chee

- President and CEO of ITD World: The Global Leadership Development Expert.
- First Asian in the world to be ranked #6 among the top global Coaching Gurus
- Recipient of the ARTDO Internal Management and HRD Excellence Award
- Chief developer of the Certified Coaching and Mentoring Professional (CCMP) program which is fully recognized and approved by ICF (International Coaching Federation)
- Author of: Coaching for Breakthrough Success with Jack Canfield.
- Author of: Becoming and Effective Mentoring Leader and The Leader's Daily Role in Talent Management with William J. Rothwell who is an award-winning author of over 80 books and Professor at Pennsylvania State University.
- Author of: The 12 Disciplines of Leadership Excellence with Brian Tracy who has written 60 books in 38 languages.



Program Fees:

INDIVIDUAL Registration	USD 735 per pax
Early Bird & GROUP Registration (min 3 pax)	USD 840 per pax

MAY

**CERTIFICATE IN HRBP - TRANSFORMING HUMAN RESOURCES
ENHANCING BUSINESS PARTNERING CAPABILITY**

6-7-8 & 27-28
May

"It (HRBP) is not a model, it is a mindset, Lots of companies have a business partner model, but the partner is the same as an HR generalist".

- Human Resource Transformation, and HR Partnering
- OD Management
- Change Management
- Performance Management
- KPI Setting & HPOs (High Performance Orgs)
- Employee Engagement
- Impact of Leadership & Organization Climate
- Integrated Talent Management
- Future Centric Leadership

Trainer

KC Yan

- Asia Pacific HR Head of MNCs ie. Freescale Semiconductor, Motorola, Swiss Reinsurance
- Over 15 years business management leadership, over 25 years of HR & OD leadership across 13 countries (Japan, Korea, China, Taiwan, Hongkong, Malaysia, Singapore, India, Australia...)

Program Fees:

INDIVIDUAL Registration	USD 1310 per pax
Early Bird & GROUP Registration (min 3 pax)	USD 1000 per pax



JUNE

POWER SPEAKING

6 – 7 June

The ability to speak before an audience in a **clear confident and convincing manner** is a challenge for many in leadership and management, including all those whose responsibilities require them to speak in different situations. They may have sound knowledge of the subject matter or the most creative solutions to a problem. However, as we, the authors of "Power Speaking" have experienced over the last two decades conducting various courses and workshops, many are unable to make a successful impact due to limitations in their delivery skills.

This course has been designed to help leaders excel in their speaking skills for personal and professional growth. It has been designed to give you the winning edge over others through mastery of the techniques to be a Power Speaker.

Trainers:

Edwin Johnson

- Certified Instructor and Master Trainer for ITD Mega Guru Signature Program The 360° Leader(John Maxwell) & Developing The Leader Within You (John Maxwell)
- Expert in Business Writing, Communication, Presentation Skills and related disciplines
- Highly passionate international trainer and facilitator with vast experience across the Asia Pacific Region
- Accumulated wide experience in the field of logistics as well as in leadership, training, service writing and resource management



Program Fees:

INDIVIDUAL Registration	USD 450 per pax
Early Bird & GROUP Registration (min 3 pax)	USD 400 per pax

JULY

POWER MENTORING TECHNIQUES

24 – 25 July

Mentoring enhances organizational attractiveness, preserves and strengthens organizational culture and knowledge. It helps build up the number of leaders at every level of the organization’s hierarchy.

One way to increase the success rate in mentoring is through training, development, action learning, consultation and management review. This workshop will equip the participants with the skills and knowledge of mentoring. It will take the participants through the different steps in the mentoring process.

Trainers:

Dr. Peter Chee

- President and CEO of ITD World: The Global Leadership Development Expert.
- First Asian in the world to be ranked #6 among the top global Coaching Gurus
- Chief developer of the Certified Coaching and Mentoring Professional (CCMP) program



Program Fees:

INDIVIDUAL Registration	USD 450 per pax
Early Bird & GROUP Registration (min 3 pax)	USD 400 per pax

AUGUST

**COMMUNICATING & INFLUENCING
WITHOUT AUTHORITY**

Your ability to influence effectively is an everyday skill that you don't want to be without. It is not about manipulating others, it's about understanding how other people think and see things. If you can understand what is going on in the mind of another person and understand their pattern of thinking it will enable you to see things from their point of view more effectively. The important rule is to remember that trying to influence, persuade or negotiate in the way that you can be influenced does not guarantee success. You will be using 'your strategy' rather than 'their strategy.' Flexibility in your communication style is key.

19 – 20 August

Trainers:

Ravinther K Raman

- Senior Consultant at ITD World: The Global Leadership Development Expert.
- Certified Training Professional (CTP) jointly awarded by ITD World and ARTDO International, recognized globally.
- Certified Trainer for Human Resource Development Council (PSMB), Malaysia.
- Certified international trainer and consultant for ITD World's Leadership Development Programs.

Program Fees:

INDIVIDUAL Registration	USD 450 per pax
Early Bird & GROUP Registration (min 3 pax)	USD 400 per pax



SEPTEMBER

DEVELOPING GLOBAL LEADERS

In today's global economy it is critical for successful leaders and managers to interact effectively with their foreign colleagues and clients, whether face-to-face or long distance via email or phone.

5-6 September

This two-day workshop will provide participants with an understanding of how people in different cultural settings think, communicate and manage at work – an appreciation critical for effective performance and communication across the cultural divide. It will provide participants with confidence to interact comfortably with clients and colleagues from different countries.

Trainers:

Joel & Gale

- Managed multinational staff for more than 30 years in a wide range of countries, cultures and business environments including Malaysia, Cambodia, Tanzania, Taiwan, China, Sierra Leone, Kenya, Egypt and the Philippines.
- Provided cross-cultural management and communication skills training to more than 2,500 managers from multinational corporations. Clients include: Dupont, Texas Instruments, McDonalds, Exxon, Acer, Intel, Eli Lilly, Prudential Insurance,...
- Authored Working With Americans: A Practical Guide to Business Success for Asian Managers

Program Fees:

INDIVIDUAL Registration	USD 450 per pax
Early Bird & GROUP Registration (min 3 pax)	USD 400 per pax



SEPTEMBER

THRIVING! POSITIVE ENERGY AT WORK FOR LEADER

This workshop begins by acknowledging the tremendous “stress of success” leaders are experiencing in a rapidly changing, global marketplace by asking the question: “How can leaders transform stress, exhaustion and negativity into strengths, positive energy and a sense of thriving to become your best self

Trainers:

Karl D Larowe

- B.S. Psychology, University of Oregon, M.A. University of Chicago.
- Positive Psychology Coach forged from solid theory based on sound psychological principles.
- Licensed Mental Health Professional who incorporates Positive Psychology into his workshops, consultations and retreats

Program Fees

INDIVIDUAL Registration	USD 220 per pax
Early Bird & GROUP Registration (min 3 pax)	USD 200 per pax



20 September

OCTOBER

**THE LEADER'S DAILY ROLES IN ENGAGING
PEOPLE AND TALENT**

14+15 October

The best way to attract, develop, engage and retain talent is to get engaged in that process on a daily basis. But even professionally trained operating managers have not been given the skills they need to take an achieve daily role in building talent. And their efforts are complicated because research indicates that managers devote only 20 percent of their time to direct interaction with their own staff (The remaining 80 percent of their time is focused on doing their own solitary work).

This workshop will focus on what leaders should do everyday to help people and talent. We will bring you new thinking on how leaders can takes an active role in talent management on a daily basis without becoming overburdened with onerous extra tasks.

Trainers:

Dr. Peter Chee

- President and CEO of ITD World: The Global Leadership Development Expert.
- First Asian in the world to be ranked #6 among the top global Coaching Gurus
- Chief developer of the Certified Coaching and Mentoring Professional (CCMP) program

Program Fees

INDIVIDUAL Registration	USD 450 per pax
Early Bird & GROUP Registration (min 3 pax)	USD 400 per pax



NOVEMBER

TEAM MASTERY

As the world is ever-changing and fast-growing, it is necessary for the individuals in the team and organization to trust one another to increase communication, leading to building high performance team.

Everyone can work together during good times, it is when in time of crisis, the TEAM that really has trust will triumph. This program has been specially designed to grow, support and inspire the team to Breakthrough to a whole new level of high performance team success.

5 November

Trainers:

Dion Ooi

- Trained more than 10,000 people for more than 20 years of experience.
- Recipient of Effective Leadership and Vice President Award from Dell Computers.
- Certified NLP Practitioner – National Federation of NLP, USA.
Trainer Of The Month Award from New Horizons Computer Learning Center, USA.

Program Fees

INDIVIDUAL Registration	USD 220 per pax
Early Bird & GROUP Registration (min 3 pax)	USD 200 per pax



**NOVEMBER &
DECEMBER**

CERTIFIED PROFESSIONAL LEADERS (CPL)

This result based learning solution is developed for senior, mid-level leaders and high potential talents.

**7-8 November
14-15 November
5-6 December**

- **Leading Self:** The success principles – Dion Ooi
- **Leading People:** Disciplines of Leadership Excellence – KC Lee
- **Leading Growth:** Coaching, Mentoring & Growing Talents – Dr. Peter Chee

6 day training program + 6 month work based project assignment= Certified Professional Leader

Program Fees:

INDIVIDUAL Registration	USD 1600 per CPL / USD 534 per module
Early Bird & GROUP Registration (min 3 pax)	USD 1400 per CPL / USD 467 per module

Updated on 16 January 2019