

A UNIFIED LEADERSHIP TEAM
MAKES ALL THE DIFFERENCE

HIGH-PERFORMANCE LEADERSHIP
TEAM RETREAT

Winning with a Team Coaching Culture



AVAILABLE VIA
E-WORKSHOP



A Great
Leadership Team
Makes A Great
Organisation

By Dr Peter Chee

The Same Team, with the Same Dream, Moving in the Same Direction

 **ITD WORLD**
Your Global Coaching &
Leadership Development Partner

HIGH PERFORMANCE TEAM COACHING

INTRODUCTION

A TRANSFORMATIONAL IN-HOUSE SOLUTION

Leaders perform a key role in the organization for sustained results, growth and development. Executives at the strategic level need to ensure deliverables are delivered on time with excellence for the organization to thrive.

Good collaboration among leaders across groups and functions is crucial for sustainable excellence. Leaving a “silo mentality” and nurturing a “team-first attitude” is vital for increased effectiveness.

Leaders who foster collaboration for high performance produce tremendous benefits for the organization as they confidently lead teams to face modern-day complex challenges. Those who work with shared values to achieve common objectives are more motivated to excel.

This positive energy cascades to various teams in the organization and drives members onward for results.

HIGH PERFORMANCE TEAM COACHING

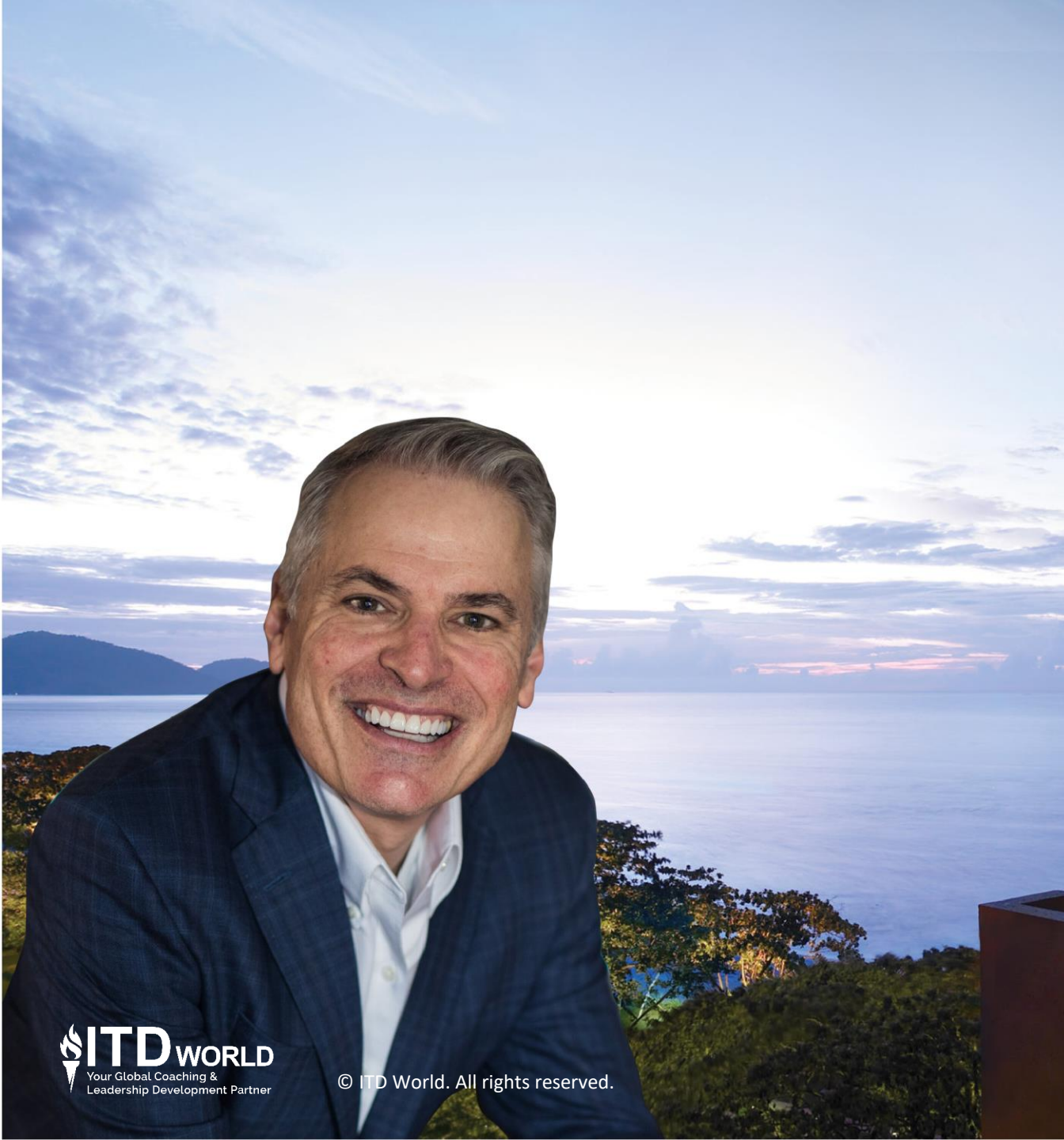
INTRODUCTION

A TRANSFORMATIONAL IN-HOUSE SOLUTION (cont'd)

Participants get the best practices for creating high performance teams and the techniques to generate engagement and enhancing collaboration in this program. They will be equipped with tools to connect and understand each other better.

They will also be challenged to use what they learn to build high-trust collaboration and apply coaching to create outstanding solutions for continuous achievements.

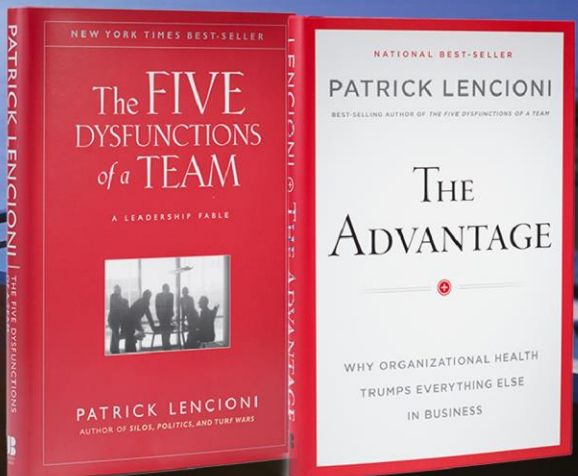




Not Finance.
Not Strategy.
Not Technology.
It is teamwork that remains
the ultimate competitive
advantage, both because it is
so powerful and so rare.



Patrick Lencioni



HIGH PERFORMANCE TEAM COACHING



KEY OBJECTIVES

1. Able to use the best practices for creating high performance teams and collaboration to generate greater engagement among peers, groups, direct reports and the team.
2. Better understand and connect with people better and use effective communication and body language to positively influence others for building exemplary teamwork.
3. Create an actionable plan for massive execution to enable high performance teams for optimum engagement, sustainable growth and results in the organization.

HIGH PERFORMANCE TEAM COACHING

WHAT IS THE PROGRAM ABOUT?

1. Best practices and case examples of high performance teams.
2. Team assessment to ascertain the current reality.
3. Team discovery to foster deeper bonding and understanding of each other for greater synergies.
4. Team conversational communication to enable effective interactions using positive voice and body language, masterful listening, objective feedback, and great questions to challenge and bring out the best from each other.
5. Team enhancement and engagement exercise to identify challenges, opportunities, strengths, gaps, solutions and action commitments.
6. Team High Trust Coaching for Disruptive Game Changing Results to enhance collaboration among top leadership team and different teams in the organization.
7. Team mapping activity of innovative strategies, tactics and actions for realizing the most compelling team breakthrough goals.
8. Team presentation and inspiration for realizing the vision of the same team with the same dream moving in the same direction.

HIGH PERFORMANCE TEAM COACHING

WHAT ARE THE KEY TAKEAWAYS?

1. Attain profound insight into high-performance teams' best practices.
2. Awareness of current realities facing the leadership team.
3. Discovering what is most important about each leadership team member.
4. Applying positive and powerful communication tools and techniques for positive influence and high performance.
5. Executing a clear action plan to enhance team engagement for high trust collaboration.
6. Unleash the creative mind to generate innovative solutions for game changing results for the team.
7. Create mind maps of strategies, tactics and actions for massive execution and sustainable team results.
8. Align the entire team in the same direction towards realizing the common goals and vision.

HIGH PERFORMANCE TEAM COACHING

HOW IS THE PROGRAM DELIVERED?

- Inspiring presentations



- Interactive discussions



- Case stories, Assessments



- 1-on-1 and Group Coaching Practice



- Feedback



- Sharing and Debrief



- Facilitated Group Discussions



- Demonstration



- Videos



- Feedback for improvement



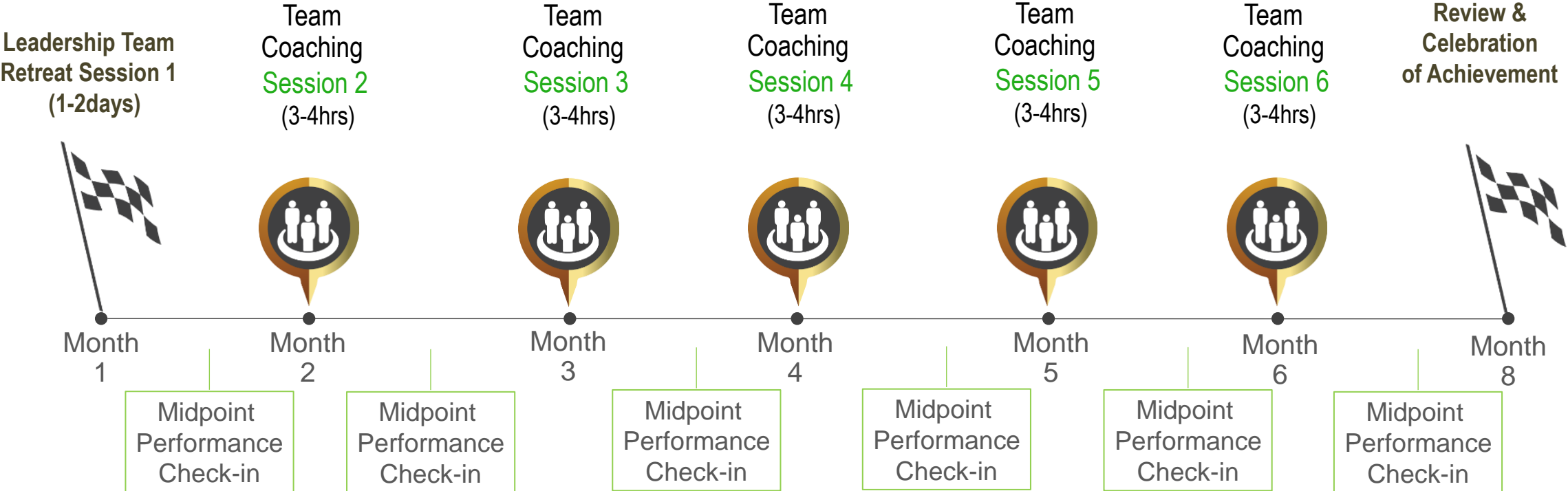
- Self-Reflections & Action Commitments



- Question & Answer



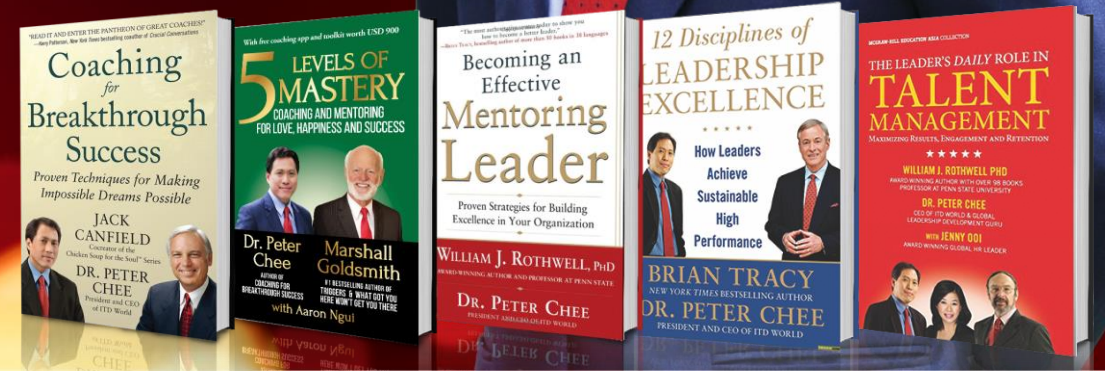
HIGH PERFORMANCE TEAM COACHING ROADMAP (6-8 months)



Consultation, Alignment & Assessment

DR. PETER CHEE

- 1 → President and CEO of ITD World who has trained & developed leaders from over 80 countries
- 2 → World #1 Coach for Strategic Innovation awarded by Dr. Marshall Goldsmith
- 3 → Ranked among the top three global coaching gurus
- 4 → Co-author of books with top global experts - Jack Canfield, Brian Tracy, William Rothwell and Marshall Goldsmith
- 5 → Creator of Coaching for Breakthrough Success & The Situational Coaching Model, Certified Chief Master Coach (CCMC) program
- 6 → Passionately volunteers to coach leaders globally via his signature Sunrise Eureka Beach Coaching (SEBC)
- 7 → Drives the 100million leaders mandate to fully sponsor coaching programs for a better world
- 8 → Doctor of Business from University of South Australia



WORLD #1 STRATEGIC INNOVATION COACH (CONT'D)

DR PETER CHEE

ENDORSEMENTS

“Jack Canfield and Dr. Peter Chee have crafted the standard for anyone wanting to be an effective coach. Anyone being coached should make sure that their coach knows and follows these standards.”

>> **DAVE ULRICH**, *Professor, Ross School of Management, University of Michigan, Author of Leadership Sustainability*

“Dr. Peter Chee and ITD WORLD have provided innovative and effective leadership and talent development solutions to Intel for various groups and factories for many years and I must say that we have achieved outstanding breakthrough results. I can say simply that ITD WORLD is the best leadership and talent development expert.”

>> **LAU CHZE TAT**, *former factory Managing Director, Intel VNAT*

“Our talent and top leaders have shown significant improvement in the areas of strategy and goals alignment, collaboration, passion and results-orientation. We have been able to overachieve on our bottom-line business breakthrough goal. Dr. Peter and ITD world is truly at the forefront of the global leadership transformation field.”

>> **LARS - AKE NORLING**, *Former CEO of Telenor Sweden, DIGI & DTAC*





Dr. Peter Chee is the **#1 Coach** for Strategic Innovation and one of the **TOP** coaches in the world that truly adds **Great Value** to people with the highest integrity.



Dr. Marshall Goldsmith
World's #1 Leadership Coach

